

Appendix 1: Description of the Participating Universities

University	Country	Joined Alliance	Current Status	Size of University	Former Alliances
New Bulgarian University	Bulgaria	2020	Member	~ 9,000 students	None
Roskilde University	Denmark	2020	Associate Partner	~ 8,000 students	None
SWPS University	Poland	2023	Member	~ 18,000 students	None
University of Konstanz	Germany	2020	Associate Partner	~ 10,000 students	None
University of Paris 8 – Vincennes-Saint Denis	France	2020	Member	~ 22,000 students	None
University of the Aegean	Greece	2020	Member	~ 21,000 students	None

Appendix 2: Sample

Pseudonym	Position	Discipline
Alexander	Assistant professor	Life sciences
Belinda	Assistant professor	Psychology
Benjamin	Professor	Biology
Caroline	Doctoral candidate	Humanities
Charles	Assistant professor	Economics
Christina	Professor	Engineering
Daniel	Support staff	Cross-disciplinary
David	Professor	Humanities
Elizabeth	Professor	Political sciences
Eric	PostDoc	Information sciences
Fiona	Support staff	Cross-disciplinary
Frank	Professor	Chemistry
Gabrielle	Assistant Professor	Information sciences
George	Professor	Humanities
Hannah	PostDoc	Social sciences
Jessica	Doctoral candidate	Psychology
John	Doctoral candidate	Information sciences
Karen	Professor	Humanities
Kevin	PostDoc	Health sciences
Kim & Morgan	Support staff	Cross-disciplinary
Louise	Support staff	Cross-disciplinary
Lucy	Assistant professor	Humanities
Martin	Professor	Engineering
Monica	Support staff	Cross-disciplinary
Natalie	Doctoral candidate	Biology
Nicolas	Professor	Law
Oliver	Professor	Humanities
Oscar	Associate professor	Humanities
Paul	Doctoral candidate	Humanities
Philip	Associate professor	Social sciences
Rebecca	Doctoral candidate	Social sciences
Richard	Support staff	Cross-disciplinary

Sarah	Support staff	Cross-disciplinary
Stella	Professor	Social sciences
Theodore	Professor	Humanities
Thomas	Support staff	Cross-disciplinary
Veronica	Doctoral candidate	Economics
Victor	Assistant professor	Information sciences
William	PostDoc	Social sciences

Appendix 3: Interview Guidelines

Interview Guideline – Researcher

- 1) Interviewer Introduction
 - a. Welcome
 - b. Thank you, statement of value of the interview for interviewee, small gift
 - c. Short interviewer introduction
 - d. Inform about interview procedure
 - e. Clarification of data protection (obtain consent by interviewee)
 - f. Turn on voice recorder
- 2) Interviewee Introduction
 - a. Ask interviewee to introduce themselves
 - b. Important: research field, research content, methods and kinds of data
- 3) General understanding of RDM
 - a. What, in your opinion, are research data (in your discipline)?
 - b. Have you ever heard of research data management? What, in your opinion, is research data management?
- 4) RDM approach along the research data lifecycle (*use graph of the lifecycle*)
 - a. Planning a research project
 - i. How do you usually plan a research project?
 1. To what extent are you concerned with how to manage your data at this point?
 2. Do you take any concrete measures in terms of how you are going to manage your data (e.g., data management plan)?
 3. Is it a relevant issue concerning research funding in your country?
 - ii. With which steps would you like assistance via tools or services?
 - b. Collecting data
 - i. How does your “typical” data collection process look like? (*if not already answered in 2*)
 - ii. With which steps would you like assistance via tools or services?
 - c. Preparing and analyzing data
 - i. How do you typically prepare and analyze data?
 - ii. With which steps would you like assistance via tools or services?
 - d. Sharing and publishing data
 - i. Do you currently publish your data? If so, where and at which stage? Why/why not?
 - ii. What is a common practice in your country?
 - iii. With which steps would you like assistance via tools or services?
 - e. Archiving data
 - i. How do you currently archive your data?
 - ii. With which steps would you like assistance via tools or services?
 - f. Reusing data
 - i. Have you ever reused data?
 - ii. With which steps would you like assistance via tools or services?

Optional

- 5) Critical incidents/anecdotes with research data: Have you ever experienced a very critical situation, either positive or negative, with regard to your data/research data management?

Interview end

- 6) Is there anything else you want to add or share?
- 7) Thank you, turn off voice recorder

Interview Guideline – RDM Staff

1) Introduction

- a. Welcome
- b. Thank you, statement of value of the interview for interviewee, hand over small gift (in case of physical interview)
- c. Short interviewer introduction
- d. Inform about interview procedure
- e. Clarification of data protection (obtain consent by interviewee)
- f. Turn on voice recorder

2) Interviewee Introduction

- a. Ask interviewee to introduce themselves
- b. Important: Their role, tasks, and relation to research data

3) RDM support along the research data lifecycle (*use graph of the lifecycle*)

- a. Planning a research project
 - i. How are you involved in/Which support do you give when researchers are planning research projects?
 - ii. Do you see opportunities/threats/possibilities for improvement?
 - iii. Which specific steps do you identify as especially critical in terms of researchers' needs?
- b. Collecting data
 - i. How are you involved in/Which support do you give in researchers' data collection process?
 - ii. Do you see opportunities/threats/possibilities for improvement?
 - iii. Which specific steps do you identify as especially critical in terms of researchers' needs?
- c. Preparing and analyzing data
 - i. How are you involved in data preparation, processing and analysis /Which support do you give researchers regarding data preparation, processing and analysis?
 - ii. Do you see opportunities/threats/possibilities for improvement?
 - iii. Which specific steps do you identify as especially critical in terms of researchers' needs?
- d. Sharing and publishing data
 - i. How are you involved in/Which support do you give regarding sharing and publishing data?
 - ii. Which repositories do you recommend to researchers and why?
 - iii. Do you see opportunities/threats/possibilities for improvement?
 - iv. Which specific steps do you identify as especially critical in terms of researchers' needs?
- e. Archiving data
 - i. How are you involved in/Which support do you give in data archiving?
 - ii. Do you see opportunities/threats/possibilities for improvement?
 - iii. Which specific steps do you identify as especially critical in terms of researchers' needs?
- f. Reusing data

- i. How are you involved in/Which support do you give researchers regarding re-using data?
- ii. Do you see opportunities/threats/possibilities for improvement?
- iii. Which specific steps do you identify as especially critical in terms of researchers' needs?

4) General questions

- a. How is the communication with researchers and among research data management staff going?
- b. What do you generally think about the research data management practices and structures at your institution?

Optional

- 5) Critical incidents/anecdotes with research data: Have you ever experienced a very critical situation, either positive or negative, in your role as ..., with regard to research data management?

Interview end

- 6) Is there anything else you want to add or share?
- 7) Thank you, turn off voice recorder