
POSITION	Design Director
SALARY	£60,000 — £65,000
WORKING PATTERN	Fulltime, 9 x days per fortnight (every other Friday off) Working hours: 9.30am—6pm (flexi-time available)
LOCATION	We offer hybrid working between your home and our studio in Shoreditch, London.
START DATE	ASAP

About the role

We're looking for a Design Director to join our team on a full-time basis.

Your role will be crucial in shaping our conceptual and visual output, combining highly crafted graphic design with rigorous, strategic thinking. As a senior member of the team, you will be tasked with driving various branding projects in the studio, as well as guiding and nurturing others in the team. You will have a meticulous eye for detail and finely crafted execution across both real-world and digital communications. We actively avoid a signature style, so you will need to be comfortable adapting to different creative and aesthetic territories, hold strong communication skills and be ready to dive straight into a variety of briefs across a variety of deliverables.

Our ambition to deliver work that is as striking as it is effective is underpinned by our commitment to doing it with grace, humility and optimism. Alongside this, we've a strong commitment towards providing an inclusive, welcoming and socially responsible working environment.

What the role entails...

- Crafting inventive and distinct brand worlds for clients
- Creating imaginative, thoughtful and progressive work across a range of sectors
- Leading the creative direction and actively designing on projects, supported by the Creative Director
- Working closely with our Strategic Director, generating visual ideas rooted in research-based thinking
- Working across several projects at any one time
- Working with and guiding less experienced members of the design team
- Delivering effective, easy-to-use, creative eco-systems for brands
- Understanding of real-world and digital production processes
- Preparing and leading persuasive presentations to clients

*We are looking for
someone who is/has...*

- Passionate about graphic design, branding, typography and art direction in a commercial context
- Examples of thoughtful and imaginative brand work across various sectors, in particular hospitality and luxury territories
- Able to combine big picture thinking and attention to detail into beautifully crafted, high quality creative concepts
- Detailed understanding of production across print, packaging, environmental and digital
- Curiosity; naturally inclined to question and challenge assumptions
- Willing to take themselves outside of their comfort zone
- Able to engage the studio team in driving creative output, nurturing and guiding less experienced members of the team
- Excellent organisational and time-management skills; able to work to tight deadlines and balance several projects at once
- Flexible, motivated and driven; a team player able to collaborate and build positive and productive working relationships
- Ability to clearly, confidently and passionately communicate and present ideas from concept stages through to design to various levels of stakeholder
- Pre-emptive problem solver; ability to ask the right questions at the right time
- Active interest in contemporary culture and trends
- Exceptional understanding of core Adobe Creative Suite programmes and Figma
- Knowledge of Pitch, Glyphs, Adobe After Effects, 3D visualisation software, HTML and CSS is advantageous

What we offer...

- Salary of £60,000—£65,000
- 9-day fortnight working pattern
- Hybrid working between our Shoreditch studio (3 days min.) & WFH (2 days max.)
- Flexi-time available (standard hours 9.30am—6pm)
- 20 days of holiday + UK bank holidays + Birthday off
- Additional time off between Christmas and New Year (this year we close Dec 20th and reopen Jan 6th)
- £500 learning and development allowance per year
- 1 subsidised ‘workation’ (remote working opportunity) per year
- Transparent salary bands & a clear progression framework
- Vitality private healthcare
- End of week team lunches
- Summer and Winter team away days

Our commitment to inclusion & belonging

Everything In Between is committed to working with the broadest talent pool possible. We believe diversity fosters creativity and innovation, and allows us to develop an authentic and caring workplace, providing the best environment for our team and the best service to our clients. We’d love to hear from you even if you don’t meet every requirement. So, if you’re excited about this role but your past experience doesn’t align perfectly with the experience required in the job description, we encourage you to apply anyway. You may be just the right candidate for this or other roles.

How to apply

We are looking to fill this role as soon as possible. If you think you would be a suitable fit for the role, please email work@e-i-b.com (with “Design Director: Firstname Surname” in the subject line) with your CV + portfolio / showreel.