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Second Phase of the Civil Society Support Programme (CSSP II) Leveraging Sustainability through Management Innovation Project

Aegean Contemporary Education Foundation (EÇEV) Sustainability Report



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REPORT PROFILE

This is the first sustainability report to be published by Aegean Contemporary Education Foundation - EÇEV (Ege Çağdaş Eğitim Vakfı), a civil society organization that has been contributing to make a social impact to achieve better and more sustainable society by providing students in lower-income communities -regardless of ability, religion, birthplace, geographic or socio-economic status- excellent education opportunities since 1995.

This report summarizes the performance that EÇEV achieved during the reporting period (1 January 2017 to 31 December 2019) concerning priorities that it had ascertained based on stakeholder feedback and presents EÇEV's goals and plans for the future.

The report covers EÇEV's activities in the areas of economic, environmental, and social sustainability from the standpoints of its stakeholders, corporate structure, civil society organization, environment, human resources, and its community.

This report contains Standard Disclosures from the GRI Sustainability Reporting Guidelines.

This report has been prepared with the support of the European Union while the Central Finance and Contracts Unit is the contracting authority for "Leveraging Sustainability through Management Innovation: Building Sustainability Management and Reporting System Based on Global Reporting Initiative (GRI) Sustainability Framework in Ege Çağdaş Eğitim Vakfı (TR2015/DG/01/A3-01/111)" project under the Second Phase of the Civil Society Support Programme coordinated by Ministry of Foreign Affairs, Directorate for European Union Affairs.

REPORT'S SCOPES

This report, which is based on the social, environmental, and economic sustainability performance of EÇEV, has been prepared to be compatible with the G4 ("Core") option of G4 Sustainability Reporting Guidelines published by the Global Reporting Initiative (GRI). The scope of this report is limited exclusively to the activities and operations of EÇEV itself.

EÇEV and its stakeholders have focused on sustainability issues that are material and relevant indicators, realizing a shorter and more essential practice. Detailed information regarding the materiality study can be found in the "Identification of Material Aspects" section of the report.

EÇEV will continue reporting its sustainability performance on a biyearly basis.

EÇEV Sustainability Report is being published in Turkish and English.

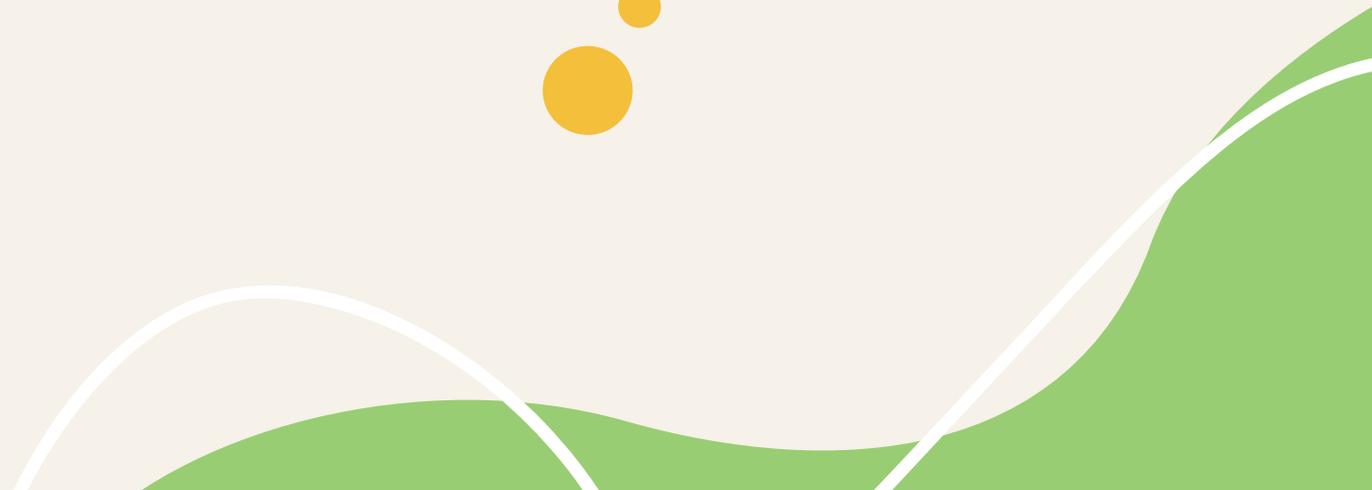
Because it regards the conservation of natural resources as a fundamental duty and to help save on the use of paper, EÇEV is publishing a limited number of copies of sustainability report in printed form.

You may access the online version of the EÇEV's Sustainability Report at link: <https://ecev.org.tr/icSayfa.php?sayfa=Surdurulebilirlik>

MESSAGE FROM THE CHAIRPERSON

Responsible for numerous milestones in Aegean region during its track record of success, Aegean Contemporary Education Foundation-EÇEV creates robust synergy between its deep-rooted corporate know-how and ever-expanding expertise to deliver sustainable success.

A. Yasemin Reşitoğlu
Chairperson



MESSAGE FROM THE CHAIRPERSON

Dear stakeholders,

It gives us pleasure to be sharing with you in the form of our first sustainability report, not only the enduring value that we have created as a product of the boundless efforts and exertions of our volunteers and employees in the course of twenty-five years but also our goals for the future.

You may find out our social, economic, and environmental performance as well as the practices we have put in place within the framework of our sustainability vision in this sustainability report, which is also a part of our commitment to our shareholders.

We are aware that our fundamental responsibility at this point is to pass on a livable world and a sustainable future for the generations that follow us. For this reason, we regard sustainability as an essential guide that will show us the way forward as we build that sustainable future.

This is a starting point, and we welcome your input in our efforts to continuously improve the world around us.

At EÇEV, we believe that the path a modern and bright future goes through is “education.”

Since 1995, we have been promoting dialogue on the quality of education in Turkey between the public sector and other stakeholders, identifying key issues, and developing comprehensive policy recommendations.

We advocate policies aimed at eliminating existing inequalities in society and ensuring that all individuals have access to quality education. We are proud of EÇEV’s name to be mentioned along with education thanks to the sound and lasting role we have assumed in this field.

Since the day our foundation was founded, we manage the social, economic, and environmental impacts of our operations based on the principles of EÇEV. We believe that our human resources are the key to our future success. Hence, we develop our talent management program further and offer our employees an inclusive working environment that values creativity and equal opportunities. While we are using our existing resources more efficiently, we are also investing in our employees’ development, health, and safety.

We consider digitalization practices in every aspect of our business and acknowledge it as an absolute requirement for the future. We have begun restructuring all our processes in line with a perspective that centralizes innovation and digitalization.

Under the leadership of the Sustainability Committee which we formed, we have developed a sustainability policy and strategy with the engagement of all our stakeholders. Furthermore, we have begun to internalize the spirit of responsible management -which is at the heart of sustainability- at all the functions of the foundation. We believe that this Committee will rapidly enhance our performance through studies we will conduct in priority areas in the upcoming period.

In the year in which we celebrated our 25th anniversary, we set out on a journey of sustainability restructuring. We aimed to systematize our responsible management approach, deepen it, and root it in international standards.

We have taken the first step of our sustainability journey with the support of the European Union while the Central Finance and Contracts Unit is the contracting authority for “Leveraging Sustainability Innovation: Building Sustainability Management and Reporting System Based on Global Reporting Initiative (GRI) Sustainability Framework in Ege Çağdaş Eğitim Vakfı (TR2015/DG/01/A3-01/111)” project under the Second Phase of the Civil Society Support Programme coordinated by Ministry of Foreign Affairs, Directorate for European Union Affairs.

We regard the employee participation and voluntarism that we expect to be nourished by sustainability practices as yet another opportunity. The development of projects that will encourage employee participation and voluntarism will not only strengthen EÇEV’s stance as a role model but will also strengthen our human resources’ sense of identification with us. At the same time, we believe that the steps that EÇEV itself takes in the area of sustainability will also encourage many civil society organizations in our country to do the same and that we can guide them in their efforts.

Maintaining this success and ensuring corporate sustainability are among our top priorities. We make investments to accelerate digital transformation without fear of change and innovation, put forward projects that support the career development of our human resources - one of our most important values, and that increases social awareness. We will continue to support the social, economic, and environmental development of the society we operate in and to create sustainable value for our stakeholders through a responsible and accountable business model as we did in the past.

In this regard, we would like to extend our gratitude to our donors, employees, volunteers, and supporters, and business partners who give us strength and always stand by alone.

Sincerely,

A. Yasemin Reşitoğlu
Chairperson



OUR SUSTAINABILITY PERFORMANCE

EÇEV is committed to sharing the progress it has made in its sustainability efforts with its stakeholders transparently and objectively.

OUR FINANCIAL SUSTAINABILITY PERFORMANCE 2019

EÇEV Commercial Enterprise	30.414,51 ₺
Rental Income	81.535,00 ₺
Interest Income	54.684,38 ₺
Discounts and Incentives	21.147,31 ₺
Donation Income	2.607.744,45 ₺

TOTAL: 2.795.525,65 ₺

OUR OPERATIONAL SUSTAINABILITY PERFORMANCE 2019

Managerial and Administrative Expenses	1.002.516,69 ₺
Scholarship Payments	1.345.683,86 ₺
Altındağ Activity Center	63.131,00 ₺
Yamanlar Activity Center	46.042,28 ₺
Cost of Services	452.143,70 ₺
Salihli Information and Culture Center	6.623,06 ₺
Training and Field Activities	43.074,98 ₺

TOTAL: 2.959.215,57 ₺

OUR HUMAN RESOURCES PERFORMANCE 2019

Gender	n	%	Age	n	%
Female	16	(73%)	25-35	9	(41%)
Male	6	(27%)	36-45	8	(36%)
			46-55	5	(25%)

Educational Status		Employment with EÇEV	
High School	9 (41%)	1-5 Years	13 (59%)
Undergraduate	12 (55%)	6-15 Years	6 (27%)
Graduate	1 (4%)	15+ Years	3 (14%)

OUR SOCIAL SUSTAINABILITY PERFORMANCE

Scholarship Opportunities*

Primary/Secondary Education
F: 93 / M: 42
Total: 135 (6%)

High School
F: 421 / M: 274
Total: 695 (31%)

University
F: 869 / M: 567
Total: 1436 (63%)

Our Volunteers**

Childrens' Activities 715 (87%)
Project Groups 50 (6%)
Volunteer's Education 23 (3%)
Office Support 37 (4%)

TOTAL: 825

Gender	n	%	Age	n	%
Female	609	(74%)	18-25	652	(79%)
Male	216	(26%)	26-50	128	(16%)
			50+	45	(5%)

Education Status n %

Undergraduate 643 (78%)
Graduate 135 (16%)
Other 47 (6%)



Supporting Career Development 2019

Children (4-14 years old)

Social Activities 35
Club Activities 28

Teens and Young Adults (15-24 years old)

High School Activities 15
University Activities 17

Adults

Parents' Education Activities 17

Fundraisers&Crowdfunding 22

Activity Centers Career Development Programs*

Altındağ Rasih Somer Activity Center

Preschool Play Groups F: 52 M: 61 Total: 113 (7%)
Primary School F: 569 M: 397 Total: 966 (55%)
Secondary School F: 436 M: 216 Total: 652 (38%)

Salihli Nevval Akiş Dicle Information and Culture Center

Primary School F: 281 M: 226 Total: 507 (85%)
Secondary School F: 65 M: 23 Total: 88 (15%)

Yamanlar Activity Center

Preschool Play Groups F: 46 M: 46 Total: 92 (6%)
Primary School F: 443 M: 464 Total: 907 (57%)
Secondary School F: 335 M: 257 Total: 592 (37%)

Summer Schools

Primary School F: 404 M: 370 Total: 774 (60%)
Secondary School F: 316 M: 208 Total: 524 (40%)

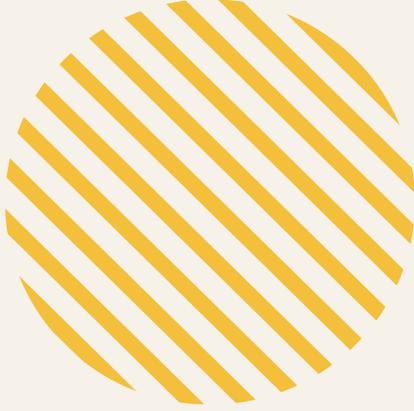
* The last five years (2015-2019)

** The last three years (2017-2019)

Regular Activities

- Creative Innovative Teacher's Seminars (82 Presentations/more than 1000 Participants in the 16th annual event in 2019)
- İzmir Children's and Youth Literature Days (22 workshop sessions, more than 600 participants in the 6th annual event in 2019)
- EÇEV Education Meetings (One theme each year, more than 750 viewers)
- Education with Stories (Project output; books, literary talks, and autograph sessions)
- EÇEV Sculpture Awards (6 Awards, one exhibition each year)
- Teens Story and Poetry Writing Contest (Three achievement awards, seven encouragement awards in each area, for secondary school and high school levels)
- Muzaffer İzgü Children's and Youth Literature Legacy Award
- Make a Wish Project (We make new year wishes of children and young people come true every year)
- İzmir Embraces the Youth (Welcoming the students at the bus station for a week on the registration dates of universities who are coming to İzmir from outside of the city for university education | Over 4000 students annually)
- İzmir Volunteer Olympics (Bringing young volunteers living in city together with sports and social activities)
- Cycle for Education (Contribution to the dissemination of cycling, providing income through crowdfunding for our scholarship fund).





İMİN BÜYÜKÇENİN BELEDİYESİ
ECEV
EĞE ÇAĞDAŞ EĞİTİM VAKFI
ALTINDAĞI KASHİM SÖMER İYİNLİK MERKEZİ



EÇEV IN BRIEF

Established in 1995 with the faithful initiative of 96 modern, intellectual and devoted people in İzmir, Aegean Contemporary Education Foundation - EÇEV's operations have left a mark on the last 25 years of Turkish history.

EÇEV played a key role in the education area, in line with its responsibility of being "More Than a Foundation" EÇEV proudly delivers seamless, top quality services to its vast and diverse stakeholder base across Turkey.

As of year-end 2019, EÇEV provides efficient and swift services to stakeholders with a total of 22 Employees at different 6 domestic locations, in addition to online and mobile apps designed with advanced technologies.

EÇEV is keen to generate added value in the coming period for Turkey in line with its mission and vision.



Aegean Contemporary Education Foundation (Ege Çağdaş Eğitim Vakfı)

EÇEV was established on April 4, 1995 with the decision of the Izmir Civil Court of First Instance 1995/211 Basis, 1995/283; it gained legal personality with the publication of the decision in the Official Gazette dated April 30, 1995 and numbered 22273. The assets of the Foundation, which has 96 founding members, were registered as 300,000,000 TL. The Foundation, which has the status of a public benefit institution, has been granted tax exemption with the decision of the Council of Ministers numbered 2000/766, dated May 21, 2000.



Ege Çağdaş Eğitim Vakfı Headquarters

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info@ecev.org.tr

www.ecev.org.tr

**Soma Özel Dr. Müstesna Tonguç
Private Dormitory for Girls in
Secondary Education**

Turgutalp Mahallesi Atatürk Caddesi
No: 102 Soma - Manisa

**Manisa Aegean Contemporary
Education Foundation Private
Dormitory for Girls in Higher Education**

Sakarya Mahallesi Uzunyol Caddesi
No: 112 Manisa

Yamanlar Activity Center

Şehit Asteğmen Mesut Uzlu Caddesi
7213 Sokak No: 151 Emek Mahallesi
Yamanlar, Bayraklı - İzmir

**Salihli Nevval Akiş Dicle
Information and Culture Center**

Cumhuriyet Mahallesi Üzmez Sokak
No: 32/B Salihli - Manisa

**Altındağ Rasih Somer Activity
Center**

Meriç Mahallesi 5746 Sokak No: 96
Bornova - İzmir

OUR SUSTAINABILITY POLICY

In line with its Sustainability Policy, EÇEV carries out coordinated social, operational, financial, and environmental efforts to boost productivity and to take its corporate structure forward into the future.

Our Sustainability Vision

Capitalizing on our unrivaled expertise and know-how accumulated over more than 25 years to contribute to society, economy, and environment; to create long-term value for stakeholders, and to compete domestically by embracing the principles of sustainable profitability and productivity.

Our Sustainability Objective

Enhancing the medium and long-term leverage of on “Leveraging Sustainability Through Management Innovation” project through sustainability efforts in the framework of this policy, to further strengthen the EÇEV’s clout locally and competitive edge globally.



Our Sustainability Approach

Our sustainability approach is shaped by our obligations as a civil society organization that has been contributing to make a social impact to achieve a better and more sustainable society by providing excellent education opportunities, responsibilities toward the society and the environment, and duties as an employer.

EÇEV is a strong, leading, trust-inspiring civil society organization in the Aegean region. It is aimed to bolster our success in social sustainability with a long-term economically and environmentally sustainable approach and to project it towards the future.

In our decision-making processes, resource, and service infrastructure management, we take into consideration all social and ecological issues and related risks in a meticulous manner. Ensuring an inclusive and quality education for all and promoting lifelong learning are viewed social sustainability as a key agenda item for EÇEV.

As an employer, we believe in upholding people-centered working conditions. Our business model provides equal opportunities for all our employees. We consider the diversity within our workforce as a source of richness and opportunity for EÇEV and therefore support it.

As a service provider, we believe that beneficiary focus and beneficiary satisfaction form the foundation of all our operations. We aim to offer products and services to beneficiaries in practical, comprehensible, and accessible formats and to widen the civil society's horizons with new and exemplary practices.

We are committed to developing solid relationships with our volunteers –whom we view as business partners–on the basis of mutual respect, responsibility, and fair sharing. We support our volunteers' success with the projects that we complete as their business partner.

To integrate the universally accepted principles of sustainability into our business model, we continuously develop and implement projects to achieve this goal.

We are keen to assume active roles in international and domestic multilateral sustainability initiatives and collaborative platforms. Based on these principles, EÇEV strives to extend, enhance, and support sustainability across its value chain.

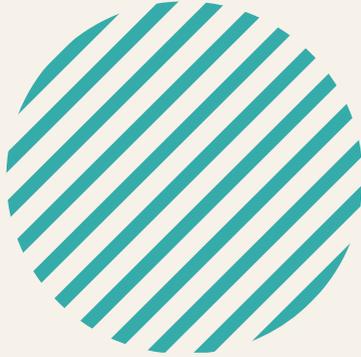
Our Sustainability Structure

Sustainability-related activities at EÇEV are conducted with the knowledge and oversight of the Board of Directors. EÇEV's sustainability roadmap as outlined by the Board of Directors is implemented in the form of a lean, efficient organizational structure.

Sustainability issues at EÇEV are coordinated by the Sustainability Committee. Sustainability projects that may be undertaken at EÇEV are considered and dealt with by the Sustainability Committee.

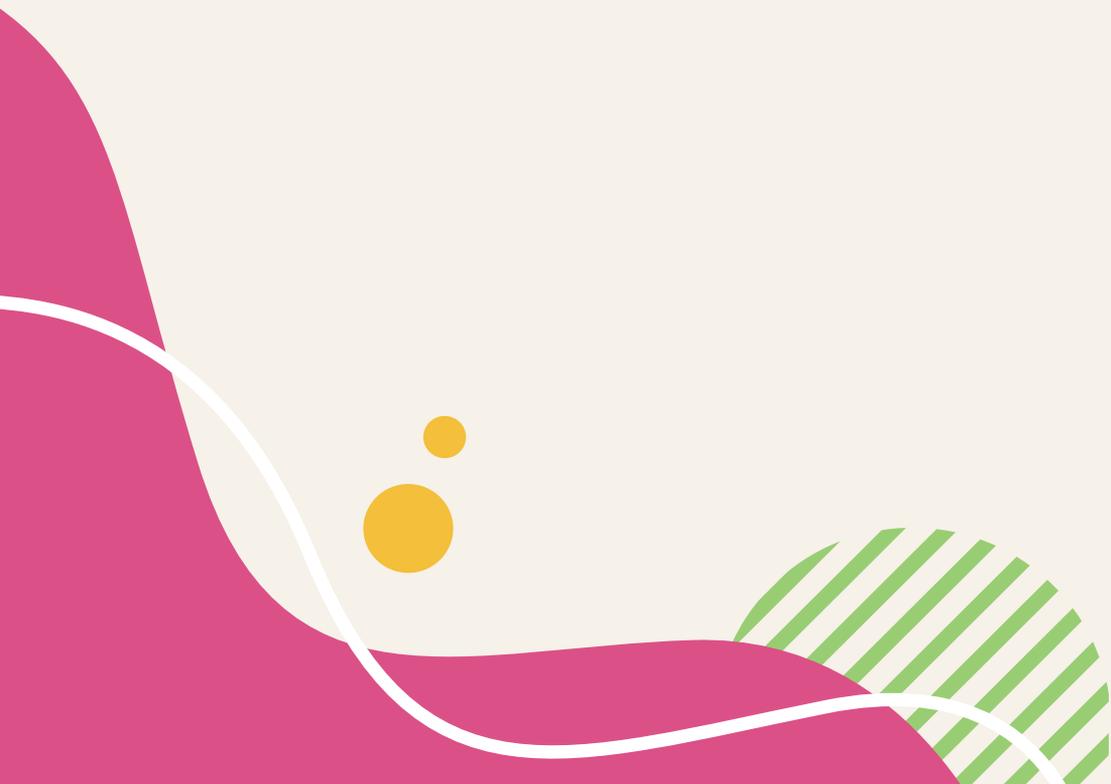
The officer with the most senior decision-making authority with respect to the day-to-day conduct of sustainability practices is the Chairperson of EÇEV. Reporting Process Implementation Team is responsible for the conduct of sustainability practices in the context of the day-to-day business model.

EÇEV's objectives in the period ahead are to accelerate its sustainability performance by identifying those who are responsible for sustainability issues throughout the entire organization, improving sustainability-related processes, and preparing job descriptions for those personnel charged with sustainability matters.



Our Dialogue with Stakeholders

Donors, employees, volunteers, and beneficiaries make up EÇEV's core stakeholder group. EÇEV engages in interactive communication and cooperation with these stakeholders in the conduct of its activities and a large part of such communication occurs in the context of day-to-day services. This is an extremely valuable platform as it enables EÇEV to correctly understand and act upon its stakeholders' wishes and expectations. In addition to this core stakeholder group, EÇEV also maintains close communication with other stakeholders, which consist of educational institutions, national/international organizations, media, civil society organizations, professional bodies and associations, and the public at large.



EÇEV's long-term success depends on the ongoing trust and preference of its stakeholders. The sustainability projects we plan to implement will further boost this trust and loyalty.

- Our employees rank among our most important stakeholder groups. We encourage our staff to embrace EÇEV's sustainability approach and commitments and take the initiative to this end.
- Employee training and development are key to our future progress in the field of sustainability. During our journey of change and transformation, we aim to continue investing in training programs for the continuous advancement of our workforce.
- Our beneficiaries are the essential justification for our existence. Our goal is to perpetuate and amplify their satisfaction and loyalty by supplying high-value products and services under globally competitive conditions through all of EÇEV's distribution channels.
- We engage with our donors on a variety of collaboration and awareness platforms. We regard efforts to ensure inclusive and quality education for all, promoting lifelong learning and awareness of sustainability as an essential part of our social responsibility.
- Developing mutually beneficial relationships with our volunteers is another of our priorities. We regard it as important that our volunteers recognize and abide by universally-accepted sustainability principles and we accordingly encourage them to do so.
- We believe in mutually frank and respectful communication with our stakeholders. In stakeholder communication, we focus on the transparent disclosure of our progress on economic and environmental matters as well as on our social performance.
- We believe that the success of corporate sustainability practices will enhance EÇEV's sustainability index performance.
- We regard it as important that our stakeholders have a greater awareness of environmental issues and we encourage them to make a greater effort for the sake of environmental sustainability.

A 25-YEAR SUCCESS STORY

Having been proving that it is more than just a civil society organization for twenty-five years, EÇEV's innate compatibility with sustainability principles springs from its passion to create value for the country and the world. We continue to create value for society and to take multidimensional approaches in support of social development through efforts capable of maximizing their socially beneficial impact.

In the processes of satisfying evolving needs and expectations, of supplying the right product and service to the right beneficiaries at the right time, and of productively exploiting new business opportunities, EÇEV always takes environmental and social issues into account as well. To this end:

We continue to support the education, which was the core of our original mission in 1995, through sophisticated methods. We advocate shaping more sustainable behavior and choices across education and mobilize others -policymakers, donors, volunteers, employees, beneficiaries- to help reform policy, and other system conditions to drive social or sustainable development issues further and faster into the mainstream. We are involved in and will continue to support teachers and educational institutions because we believe it to be vitally important to the success of our country's education system.

Constantly improving our EÇEV's sustainability performance in keeping with the principles of transparency, accountability, compliance with the law, ethical behavior, and risk management, we remain on course as a foundation that is more than a civil society organization for in the area of sustainability as well.



Aegean Contemporary Education Foundation has set its sustainability priorities well aware of the responsibilities it bears with being “More Than a Foundation”

As part of its transformation process, EÇEV continued to bolster its business process efficiency via a stakeholders and civil society oriented approach.



EÇEV From Past To Today

1995 - 1999

- EÇEV was established in 1995.
- The first university, high school, and primary school scholarships payments were made.
- On the İzmir Karşıyaka Örnekköy Karagöl Road, the first saplings of the EÇEV Memorial Forest met with the soil.
- The flat in İzmir Güzelyalı, donated by late Ms. İsmet Erşenkal was registered as EÇEV's first real estate.
- Carfi Mansion in İzmir Agora Region was donated to EÇEV to be used in educational support activities.
- 60 NGOs and trade associations led by EÇEV for 8-Year Compulsory Primary Education, visited the Turkish Grand National Assembly and President Süleyman Demirel in Ankara. The law was passed on August 18, 1997.
- EÇEV joined İzmir Tülay Aktaş Voluntary Organizations Power Union as a member.
- The first pre-school class was opened within Old İzmir Primary School with the support of EÇEV.
- Award Ceremony of the first writing contest "How should contemporary education be?" was held among the teachers of İzmir province.

2000 - 2004

- EÇEV, which works for the public good, has been granted tax exemption with the decision of the Council of Ministers numbered 2000/766.
- The first major fundraiser was organized. Proceeds from the premiere of the movie- Abuzer Kadayıf and Rüya Taner Concert were donated to EÇEV.
- The first product collaboration was realized with KIPA.
- The first competition for EÇEV Sculpture Awards was organized among the students of Dokuz Eylül University, Faculty of Fine Arts, Department of Sculpture.
- Creative Innovative Teachers' Seminars were organized for the first time.
- Yamanlar Activity Center and Manisa Girls' Dormitory were opened.





2005 - 2014

- Altındağ Activity Center (which is now Altındağ Rasih Somer Activity Center) and Salihli Nevval Akış Dicle Information and Culture Center were opened.
- 'Animals Carnival' Musical Play was staged by the students of EÇEV Yamanlar Activity Center in collaboration with İzmir State Symphony Orchestra and İzmir Provincial Directorate of National Education, with the narration of Yıldız Kenter at İsmet İnönü Art Center.
- Nazım Hikmet's 'Kuvayi Milliye Epic' was staged by the students of EÇEV Yamanlar Activity Center at İsmet İnönü Art Center.
- Yamanlar Activity Center Sexual and Reproductive Health Education and Counseling (YEMCÜSED) project was executed and funded under the grant by the European Commission's Delegation to Turkey.
- EÇEV Economic Enterprise was established.
- The Project of Educating Orthopedically Disabled People as IT Specialists and Creating a Support Service Unit (We Have No Barriers to Work) was carried out within the scope of Social Development Financial Support Program of İzmir Development Agency (İZKA).
- The Traditional Second Hand Bazaar opened its doors for the first time in İzmir Turk College's Bahattin Tatış Campus.
- Soma Dr. Müstesna Tonguç Private Dormitory for Girls in Secondary Education was opened.
- The Systems Thinking in Education Project was initiated to introduce and popularize the applications of the "systems thinking" method in the education system in our country, and the first trainers were trained.
- EÇEV Activity Centers Children's Choir performed in 10 concerts with the İzmir State Symphony Orchestra at the 2013-2014 Season Education Concerts held at the Ahmed Adnan Saygun Art Center.

2015 – 2019

- Altındağ Rasih Somer Events Center’s Science Heroes Team-Revolution received the Project Jury Award in the First Lego League Science Heroes National Tournament with their project “Autism Friendly Theme Parks”, and represented Turkey at the Open African Championship in South Africa / Johannesburg; winning the Best Team Award.
- “Şehrazad Musical Play” was staged by the students of EÇEV Yamanlar and Altındağ Rasih Somer Activity Centers in cooperation with the İzmir State Opera Ballet, with the expression of Altuğ Dilmaç at the İzmir Art Center with the narration of Ayla Algan.
- The first Izmir Children and Youth Literature Day was organized.
- Playgroups for Preschool Children and simultaneous support programs for their mothers started at Activity Centers
- Altındağ Rasih Somer Events Center’s Science Heroes Team-Antitode ranked 3rd in the First Lego League Science Heroes National Tournament with their project “From Farm to Bag”, and represented Turkey at the International European Championship in Spain/Tenerife.
- EÇEV’s 2017 -2020 Strategic Plan was put into practice.
- EÇEV Summit held for the first time.
- The first Teens Story Writing Contest was held.
- Yamanlar Activity Center Puppet Workshop students won the Best Dialogue Design Award at the 8th Forum Bornova Puppet Play Competition organized within the scope of Izmir International Puppet Days.
- The first institutional participation in Charity Runs was provided with 55 runners.
- EÇEV’s corporate identity was renewed, and its trademark was registered.
- Altındağ Rasih Somer Events Center’s Science Heroes Team-Inshay received the “Inspiring Team Award” in the First Lego League Science Heroes National Tournament with their project “Step from Me, Paw from You”, and represented Turkey at the Open European Championship in Bath/U.K.
- EÇEV’s Bicycle Tour “Pedal for Education” was organized for the first time with the participation of 350 cyclists.
- Muzafer İzgü Children’s and Youth Literature Legacy Award was given for the first time.
- Altındağ Rasih Somer Activity Center’s Listen Up! Children’s Choir received the “Achievement in Solo Interpretation” Award at the 3rd and 4th Mozart Academy Polyphonic Choirs Festival.
- Corporate identity designs of YYÖS and ÇOGED were renewed.
- EÇEV became a member of Açık Açık Association, Adım Adım Initiative, İzmir Civil Society Network, Secular and Scientific Education Platform, National Volunteering Committee.



Our Awards

İzmir Tülay Aktaş Volunteer Organizations Power Union Awards

- 2001 Service Award in the category of “Education”
- 2003 Service Award in the category of “Education”
- 2010 Jury’s Special Award for “Education with Stories Project”
- 2012 Jury’s Special Award for “Creative Innovative Teacher Seminar Project”
- 2014 Voluntary Service Award for “Altındağ Rasih Somer Training Center Project”
- 2017 Voluntary Service Award for “Yamanlar Activity Center Preschool Play Group Project”

Our Publications

- Paid Education in Turkey, Bekir ÖZGEN, October 1996.
- Social Life Skills, Student and Parent Activities Guide Book, February 2007.
- Education with Stories Books
 - My Child is Growing up, 2009
General pedagogical problems encountered while raising a child.
 - Growing up Stories, 2012
Child neglect and abuse.
The book was published in English and French, funded under the 7th framework program of the European Community.
 - Brother Sister, 2014.
Jealousy, comparison, discriminatory behavior.



DEÜ GÜZEL SANATLAR FAKÜLTESİ
EGE ÇAĞDAŞ EĞİTİM VAKFI

18.

EÇEV ÖDÜLLERİ

HEYKEL
SERGİSİ

08-31 Mayıs 2019
DEÜ GSF Nafı Güral

OUR PRIORITIES

Stakeholders' priorities are great of importance in line with the strategies and objectives. Defined by the UN in 2015, 17 Sustainable Development Goals (SDGs) will last until 2030 and assign many duties to the civil society organizations. We have therefore included the SDGs in our materiality studies undertaken to ensure harmonization of these goals with our sustainability management operations.

In that respect, both at the workshop held with our managers and in the process of receiving information from our external stakeholders, we identified which of the goals overlap more with the sustainability aspects of EÇEV's operation areas and felt more material while understanding what the expectations of our stakeholders are regarding the specific goals. Therefore, the Sustainability Development Goals we would prioritize as we planned our studies were finally identified. While setting the material sustainability issues, we also defined which of the 17 Sustainable Development Goals they referred to. This way our material issues could serve the Sustainable Development Goals. The most effective way for our sustainability management practices and the actions taken in our material areas to be used is participating in the studies conducted through well-accepted methodologies.

For the preparation of this sustainability report, EÇEV reviewed stakeholder requests and feedback received through different platforms to determine what its priorities should be. The focal point of this prioritization was to identify the economic, environmental, and social topics that are of the greatest concern both to the foundation and to its internal and external stakeholders.

For the preparation of its sustainability report, EÇEV made changes in its prioritization analysis approach to make it compatible with GRI G4 reporting principles.

Identifying Material Topics

In the process of identifying the elements that would be cited in the conduct of the priority analysis, attention was given both to EÇEV's own activities and their impact and shareholder expectations. For this purpose, GRI-published principles about the nature and content of reports were adhered to.

In the process of determining material topics, EÇEV made use of:

- Comprehensive interviews conducted among the foundation's unit managers and personnel (its internal stakeholders),
- Analyses of feedback received from external stakeholders through a variety of channels,
- The results of desk-based work carried out by the EÇEV Sustainability Project Team.

Internal stakeholders' views were determined through a comprehensive interview/survey conducted among the foundation's unit managers and personnel.

The views of external stakeholders (donors, volunteers, and beneficiaries, etc.) were taken up at meetings with representatives of the units that are in regular communication with such groups. During these meetings, stakeholder priorities were ascertained accordingly.

Having thus been identified based on information drawn from a variety of sources, these priorities were then considered in light of GRI G4 criteria and the internal and external impacts of each one was determined.

As a result of this prioritization analysis, topics that EÇEV and its stakeholders deemed to have material relevance were identified and ranked in order of their significance to them. This information was then used as input for the creation of the EÇEV Priority Matrix.

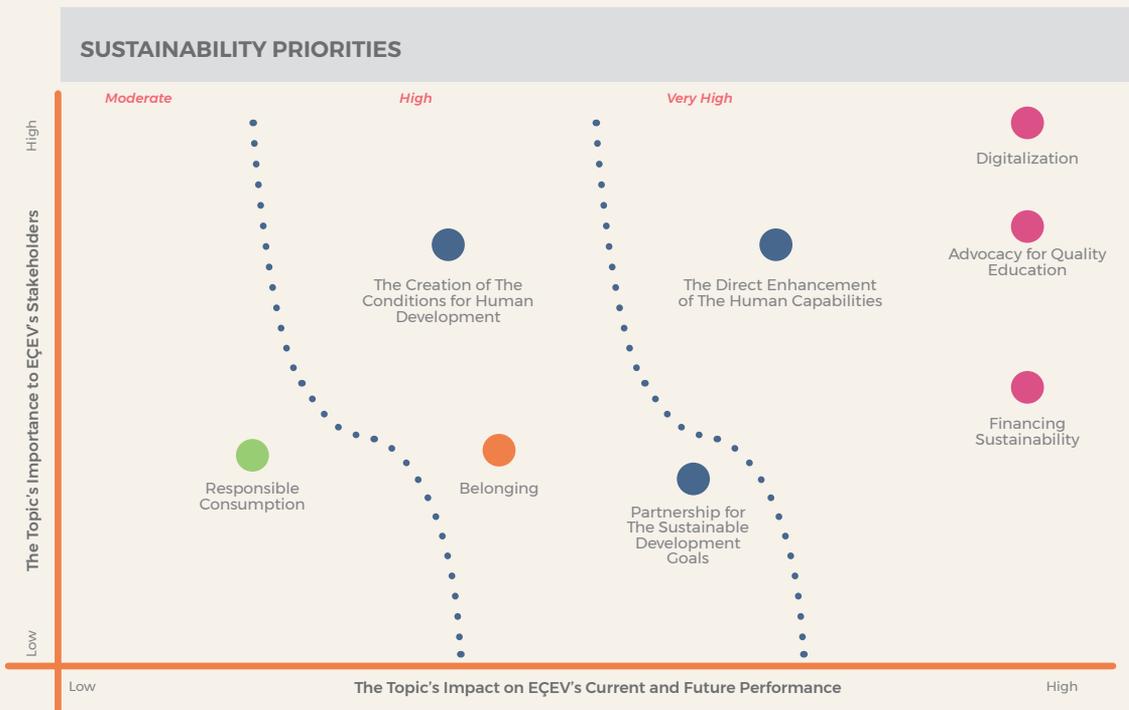


EÇEV Sustainability Priorities (Matrix)

For the preparation of this sustainability report, EÇEV reviewed stakeholder requests and feedback received through different platforms to determine what its priorities should be.

When making this determination, EÇEV considered a host of issues to which the foundation gave close attention and which might have a direct or indirect impact on its activities. Based on this assessment, EÇEV decided to give priority to issues which:

- Directly affected its performance and activities,
- Were of importance to stakeholders,
- The foundation itself was capable of influencing.



Validation

Validation of the prioritization analysis and subsequent processes were carried out by the sustainability project team. All of the topics identified as a result of the 2014 prioritization analysis have a direct and close impact on both EÇEV's activities and its external stakeholders.

Material Topic Framework

All of the material topics identified as a result of the prioritization analysis have significance for and impact strongly on both EÇEV and its stakeholders. These material topics may be assigned to one of three categories indicative of the degree of their significance and impact.

The topics in the first category are the most important issues affecting EÇEV's current and future performance. These consist of:

- Advocacy for Quality Education,
- Financing Sustainability,
- The Direct Enhancement of the Human Capabilities,
- Digitalization.

All these topics are of direct and immediate concern, without exception, to all of EÇEV's activities, employees, and all other external stakeholders. All these topics will additionally be crucial to the added value that can be generated and shared in the short, medium, and long term.

The topics in the second and third categories are issues whose significance and priority may vary from one stakeholder to another. Examples of these include:

- A high priority issue for EÇEV is the Partnership for the Sustainable Development Goals.
- The Creation of the Conditions for Human Development: While this is extremely important for EÇEV and its volunteers, other external stakeholders deem it to be of high priority.
- Belonging development and Responsible Consumption: While such issues are significant to personnel, who make up one of EÇEV's most important stakeholder groups, they are of relatively less importance among external stakeholders.

This report is the first time that EÇEV has formally defined a material topic framework and publicly disclosed it.

EÇEV's Stakeholders

EÇEV's primary stakeholder group consists of its unit managers and, employees, donors, volunteers, and beneficiaries. The foundation engages in interactive communication with the members of this group in the conduct of its activities. Because the largest part of this stakeholder communication takes place in the conduct of day-to-day operations, it provides an extremely important way for EÇEV to correctly understand and assess stakeholders' wishes and expectations.

In addition to this primary stakeholder group, there is a second tier of stakeholders with which EÇEV engages closely. The members of this group consist of regulatory authorities and supporting institutions, media concerns, professional and industry associations and organizations, and society at large.



STAKEHOLDER GROUP	CONTACT FREQUENCY	COMMUNICATON CHANNELS
Employees	Conduct of business - daily	Recruitment processes, personnel training programs, performance evaluation meetings, internal communication channels, employee-manager meetings, information/communication meetings.
Donors	Conduct of business - daily	Meeting on cooperation and awareness platforms, visits, negotiations, and information/sharing meetings.
Beneficiaries	Conduct of business	Activity centers, events such as scholarship procedures, training, seminars, workshops, alternative distribution channels (web page, mobile applications), and visits.
Volunteers	Conduct of business - daily	Project and activity training programs, activities, internal communication channels, employee-manager meetings, information/communication meetings.
Foundation's Managers	General meetings and on other occasions when required	Engages in a variety of public disclosure activities. These activities include the publication of annual reports, the conduct of presentations, and announcements.
Regulatory Authorities	Conduct of business - when required	Mandatory reporting, correspondence, and meetings.
Municipalities	Conduct of business - when required	Meeting on cooperation and awareness platforms Activity centers, Campaign and Training Programs in Schools, Sponsorships and Partnerships.
Educational Institutions	Conduct of business - when required	Campaign and Training Programs in Schools, Sponsorships, Academic Partnerships, Career Days, Professional Introduction Sessions, Career and Personal Progress Meetings, Panels, Ministry of Education.
Civil Society Organization	Conduct of business - when required	Meetings and discussions with representatives of institutions with which we work.
Professional Associations & Organizations	Conduct of business - when required	Meetings, presentations, day-to-day communication.
Media	Conduct of business - when required	Press Releases, Press Conferences, Magazines, EÇEV Website, Rollouts, Corporate Reporting, Events, Face-to-Face Interviews, Local and National Media, Interviews, Social Media.
Society	Conduct of social responsibility projects	Regional, National, and Local Campaigns, Training, Social Responsibility Projects, Media, Local Meetings, Brochures, Advertisements, and Charitable activities.

EÇEV's Stakeholders

EÇEV takes the following criteria into account when categorizing its stakeholders:

BY DEPENDENCY	STAKEHOLDERS WHO DEPEND ON EÇEV NOW AND ARE LIKELY TO DO SO IN THE FUTURE	DONORS, VOLUNTEERS AND EMPLOYEES
<p>By Impact</p>	<p>Stakeholders who have an impact on EÇEV's performance now and are likely to do so in the future.</p>	<p>Donors, volunteers, employees, and beneficiaries (children, youths, students, educators, parents, women, disadvantaged groups).</p>
<p>By Involvement</p>	<p>Stakeholders whose interactions with EÇEV on any matter entail sustainability issues.</p>	<p>Institutions and organizations for which corporate social responsibility projects are being conducted, consultancies.</p>
<p>By Accountability</p>	<p>Stakeholders towards which EÇEV is financially and/or legally accountable now and is likely to be so in the future.</p>	<p>Foundation's unit managers, founding members, regulatory authorities.</p>
<p>By Affinity</p>	<p>Stakeholders who interact with EÇEV the most intensively on a long-term basis.</p>	<p>Beneficiaries.</p>
<p>By Representation</p>	<p>Stakeholders that EÇEV interacts within the conduct of its dealings with regulatory mechanisms and with market/social groupings</p>	<p>Civil society organization, professional and industry associations and organizations, media concerns, etc.</p>



Initiatives That EÇEV Takes Part In

Açık Açık Association - 2017

Adım Adım Initiative - 2018

İzmir Civil Society Network - 2017

İzmir Tülay Aktaş Volunteer Organizations Coalition - 1996

Secular and Scientific Education Platform - 2017

National Volunteering Committee - 2019

Initiatives That EÇEV Cooperates or Turns a Project Into a Partnership

Açık Açık Association

Adım Adım Initiative

Allianz Motto Movement

Mother Child Education Foundation

Science Heroes Association

Cevdet İnci Education Foundation

Contemporary Drama Association

Association for Supporting Contemporary Life

Change Leaders Association

Aegean Women's Meeting Platform

Aegean Forest Foundation

Goethe Institut

Foundation for the Support of Women's Work

Hope Foundation for Children with Cancer

İsmail Hakkı Tonguç Archives Foundation

Izmir City Council

İzmir Civil Society Network

İzmir Tülay Aktaş İzmir Volunteer Organizations Power Union

Teacher Network / Education Reform Initiative

Rotary Clubs

SosyalBen Foundation

Community Volunteers Foundation

Turkish Education Foundation

National Volunteering Committee

Turkey Combating Soil Erosion, for Reforestation and the Protection of Natural Resources Foundation

CORPORATE GOVERNANCE

Our Governance Structure

The principles, aims, activities, and management structure of the Foundation are specified in the Articles of Foundation.

The headquarters of the foundation is in Izmir. As of the reporting period, the Foundation continues its education support activities with two activity centers in the disadvantaged regions of Izmir, one activity center in Manisa / Salihli, and one secondary education girls' dormitory in Manisa / Soma. The administrative activities of the foundation are carried out in its head office in Izmir / Montrö.

It is one of our fundamental principles to ensure that our activities are carried out respecting the law, environment, and society. In this regard, we subject all units and levels of our organization to effective auditing practices. Embracing a corporate governance approach centered on fairness, transparency, accountability, and responsibility, EÇEV establishes participative processes for its stakeholders to create more added value in its corporate governance processes. We help our stakeholders participate in decision-making processes through effective and transparent communication channels.



General Assembly

The General Assembly, which is the most authorized body of the foundation, is composed of:

- Founding members,
- Members made important contributions to the foundation, from individuals and institutions that have served the foundation's objectives and have worked effectively on this issue, not more than 20% of the number of Founding members at the establishment stage, elected by the decision of the founding members, elected founding members and members accepted in place of vacant founding members.

Apart from the founding members and elected founding members, the members of the Foundation's organs, the members of the Foundation Branch Board of Directors, Foundation representatives, and volunteer members can participate in the General Assembly without voting rights and make their opinions and suggestions.

The General Assembly meets regularly in March every year and takes decisions (except in special cases) with the absolute majority of the participating members.

The duties and powers of the General Assembly are specified in the Articles of Foundation in detail, and the main ones are to elect the principal and alternate members of the Management and Audit Boards, to decide on the amendment proposals made by the Board of Directors in the foundation's official deed.

In addition to the 96 founding members who founded the Foundation in 1995, the number of members with voting rights in the General Assembly reached 111 people, with 15 elected founding members added in the following years. However, in the past years, 11 members have passed into eternity.

Board of Directors

EÇEV Board of Directors consists of eleven members, seven full and four substitute members elected by the General Assembly. According to the Articles of Foundation, the members of the board of directors are elected for a term of two years at maximum and work voluntarily.

The Board of Directors is the executive body of the Foundation, always convenes extraordinarily upon the call of the Chairperson of the Board of Directors at least once a month as usual. The Board of Directors is authorized to execute the decisions of all organs of the Foundation and to carry out all the necessary work for the realization of the Foundation's objectives.

The persons authorized to represent and bind the Foundation are determined by the Board of Directors. In any transaction that puts the Foundation under commitment, any two of the Chairperson, Deputy Chairperson and Treasurer of the Board of Directors are authorized to represent the Foundation with their joint signatures. The Chairperson of the Board of Directors is authorized to participate in non-binding legal transactions, to participate in meetings on behalf of the Foundation, to exchange views on the activities, to work in preparation for the decisions of the authorized boards in the works and transactions that can be carried out within the framework of the duties assigned to the foundation in the Articles of Foundation and the recognized powers, without the need for authorization.

At the 25th Ordinary General Assembly Meeting of EÇEV dated March 21, 2019, the members of the Board of Directors to serve for two years were elected. To activate the management processes and ensure the rapid execution of internal work, there is a task sharing among the members of the board of directors, taking into account their interests and working areas.



The members of the Board of Directors elected to serve from March 2019 to March 2021 and their distribution of duties are as follows:

- **A. Yasemin Reşitoğlu** - Chairperson
- **Talat Sivri** - Deputy Chairperson - Member Responsible for Provincial Representatives, Dormitories, and Local Centers
- **Celal Özlü** - Treasurer - Member Responsible for Financial and Administrative Affairs
- **Sezai Nüzhet Noyan** - Secretary General - Member Responsible for Corporate Affairs
- **Haydar İnaç** - Member Responsible for Resource Development
- **Merih Dönmez** - Member Responsible for Corporate Affairs
- **Seda Erçetin** - Member Responsible for Activity Centers and Volunteers
- **Cevat Ziya Maruflu** (Substitute Member) - Member Responsible for Communication
- **Cülgün Zeytinoğlu** (Substitute Member) - Member Responsible for Education Programs
- **Tina Alharal** (Substitute Member) - Member Responsible for Education Programs
- **Tuğçe Öktem** (Substitute Member) - Member Responsible for Resource Development

Board of Supervisors

EÇEV Supervisory Board consists of three principal and three substitute members elected by the General Assembly from among its members or from outside. It is the body that audits briefly all activities, the Board of Directors, and it is General Manager on behalf of the General Assembly.

Members of the Board of Supervisors are elected for three years under the Assembly of the Foundation and work voluntarily.

Members of the Board of Supervisors who were elected at the 24th Ordinary General Assembly of the Foundation on March 22, 2018, to serve in the period March 2018 - March 2021 are as follows:

- **Bülent Egeli**
- **F. Gülgün Ünal**
- **S. Fatma Dayıođlu**
- **Berrin Ertürk** (Substitute Member)
- **R. Altuđ Dilmaç** (Substitute Member)
- **Zülal Urfalı** (Substitute Member)

Audit

The Foundation, which has the status of a public benefit institution, has been granted tax exemption with the decision of the Council of Ministers No. 2000/766, dated May 21, 2000.

The foundation's purpose and legal compliance audit, and the activity and legislation compliance audit of its economic enterprise are carried out by the General Directorate of Foundations.

Compliance of the activities of the foundation and its economic enterprise with the financial legislation is subject to the inspection of the Ministry of Treasury and Finance within the scope of the Turkish Commercial Code and Tax Procedure Law.

The tax exemption report prepared by the Certified Public Accountant and submitted to the General Directorate of Foundations and the Ministry of Treasury and Finance.

- Whether the foundation operates in line with the purpose written in the Articles of Foundation,
- Whether it is managed under the current legislation,
- Whether the goods and income are used under the terms of the Articles of Foundation.



Code of Ethics and EÇEV

As EÇEV, we aim to provide our employees with an inclusive workplace centered around people and safe, based on an equal opportunity, respectful of differences and ethical values, focused on development, and supportive of high performance.

EÇEV has adopted a Code of Ethics in compliance with legal regulations. As such, EÇEV regards the following as core tenets:

- All managers, volunteers, and other employees must comply with the EÇEV Code of Ethics.
- The principles embodied in the EÇEV Code of Ethics are embraced by all personnel.
- All of the Foundation's activities and operations are conducted in line with the EÇEV Code of Ethics.

In keeping with the EÇEV Code of Ethics, EÇEV gives consideration to the following principles:

- Honesty
- Impartiality
- Reliability
- Transparency
- Respect for social well-being and the environment



Contact

EÇEV's corporate website at <http://ecev.org.tr/> plays an important role in the foundation's public disclosure processes by providing access to up-to-date information about EÇEV.

All the information and documents about EÇEV and its facilities are on the EÇEV corporate website, published in Turkish.

EÇEV's Sustainability Policy and Sustainability Reports are submitted for the attention of stakeholders in the Sustainability Section of the EÇEV Corporate Website.

Ege Çağdaş Eğitim Vakfı Headquarters

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Ege Çağdaş Eğitim Vakfı



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Ege Çağdaş Eğitim Vakfı

GRI INDICATORS INDEX

EÇEV has successfully completed the sustainability reporting for 2017-2019 with the Global Reporting Initiatives guidelines which points the high level of transparency of its performance. You can find below the entire GRI-G4 content index table with the general standard disclosures and specific disclosures.

GENERAL STANDARD DISCLOSURES

General Standard Disclosures	Page	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	Description
STRATEGY AND ANALYSIS					
G4-1	Message from the Chairperson				Statement from the most senior decision-maker of the organization (such as CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability
G4-2	Message from the Chairperson				Key impacts, risks, and opportunities
ORGANIZATIONAL PROFILE					
G4-3	Ege Çağdaş Eğitim Vakfı				The name of the organization
G4-4	EÇEV in Brief				Primary brands, products, and services
G4-5	Şair Eşref Bulvarı No:27/2 Kat:7 Konak İZMİR TÜRKİYE				Location of the organization's headquarters
G4-6	EÇEV only operates in Türkiye				The number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report
G4-7	EÇEV in Brief				The nature of ownership and legal form

ORGANIZATIONAL PROFILE					
G4-8	EÇEV in Brief				The markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries)
G4-9	Our Sustainability Performance				The scale of the organization
G4-10	Our Sustainability Performance				<p>a. The total number of employees by employment contract and gender.</p> <p>b. The total number of permanent employees by employment type and gender.</p> <p>c. The total workforce by employees and supervised workers and by gender.</p> <p>d. The total workforce by region and gender.</p> <p>e. Whether a substantial portion of the organization's work is performed by workers who are legally recognized as self-employed, or by individuals other than employees or supervised workers, including employees and supervised employees of contractors.</p> <p>f. Any significant variations in employment numbers (such as seasonal variations in employment in the tourism or agricultural industries).</p>
G4-11			Not Applicable		The percentage of total employees covered by collective bargaining agreements
G4-12	Our Sustainability Approach				The organization's supply chain

ORGANIZATIONAL PROFILE					
G4-13	There has not been any significant change during the reporting period regarding the organization's size, structure, ownership, or its supply chain.				Any significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain
G4-14	Corporate Governance				Whether and how the precautionary approach or principle is addressed by the organization
G4-15	Initiatives that EÇEV cooperates or turns a project into a partnership				Externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses
G4-16	Initiatives that EÇEV takes part in				The memberships of associations (such as industry associations) and national or international advocacy organizations in which the organization: <ul style="list-style-type: none"> · Holds a position on the governance body · Participates in projects or committees · Provides substantive funding beyond routine membership dues · Views membership as strategic

IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES					
G4-17	Ege Çağdaş Eğitim Vakfı İktisadi İşletmesi For more information, please see EÇEV Annual Report, page 58				All entities included in the organization's consolidated financial statements or equivalent documents
G4-18	Our Priorities				The process for defining the report content and the Aspect Boundaries and how the organization has implemented the Reporting Principles for Defining Report Content
G4-19	EÇEV Sustainability Priorities				All the material Aspects identified in the process for defining report content
G4-20	Material topic framework				The Aspect Boundary within the organization for each material Aspect
G4-21	Material topic framework				The Aspect Boundary outside the organization for each material Aspect
G4-22	There is no any restatement.				The effect of any restatements of information provided in previous reports, and the reasons for such restatements
G4-23	EÇEV has identified the Scope and Aspect Boundaries for the first time.				Significant changes from previous reporting periods in the Scope and Aspect Boundaries

STAKEHOLDER ENGAGEMENT					
G4-24	EÇEV's stakeholders				List of stakeholder groups engaged by the organization
G4-25	EÇEV's stakeholders				The basis for identification and selection of stakeholders with whom to engage
G4-26	EÇEV's stakeholders				The organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process
G4-27	EÇEV's stakeholders				Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting. Report the stakeholder groups that raised each of the key topics and concerns
REPORT PROFILE					
G4-28	1 January 2017 - 31 December 2019				Reporting period (such as fiscal or calendar year) for information provided
G4-29					Date of most recent previous report (if any)
G4-30	Biennially				Reporting cycle (such as annual, biennial)
G4-31	Şule Keskiner Secretary General sule.keskiner@ecev.org.tr				The contact point for questions regarding the report or its contents

REPORT PROFILE					
G4-32	<p>a. Standard</p> <p>b. GRI G4 Index</p> <p>c. The report has not been externally assured.</p>				<p>a. The 'in accordance' option the organization has chosen</p> <p>b. The GRI Content Index for the chosen option</p> <p>c. The reference to the External Assurance Report, if the report has been externally assured. GRI recommends the use of external assurance but it is not a requirement to be 'in accordance' with the Guidelines</p>
G4-33	The report has not been externally assured.				<p>a. The organization's policy and current practice with regard to seeking external assurance for the report</p> <p>b. The scope and basis of any external assurance provided if not included in the assurance report accompanying the sustainability report</p> <p>c. The relationship between the organization and the assurance providers</p> <p>d. Whether the highest governance body or senior executives are involved in seeking assurance for the organization's sustainability report</p>
GOVERNANCE					
G4-34	Corporate Governance				The governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts
ETHICS AND INTEGRITY					
G4-56	Code of Ethics and EÇEV				The organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics

SPECIFIC STANDARD DISCLOSURES

DMA and Indicators	Page	Identified Omission(s)	Reasons for Omission(s)	Description
CATEGORY: ECONOMIC				
MATERIAL ASPECT: ECONOMIC PERFORMANCE				
G4-DMA	Our Sustainability Policy			Generic disclosures on management approach
G4-EC1	Our Sustainability Performance			Direct economic value generated and distributed
G4-EC4	Our Sustainability Performance			Financial assistance received from government
CATEGORY: ENVIRONMENTAL				
MATERIAL ASPECT: ENERGY				
G4-DMA	Our Sustainability Policy			Generic disclosures on management approach
G4-EN3			Currently not available	Energy consumption within the organization
MATERIAL ASPECT: WATER				
G4-DMA	Our Sustainability Policy			Generic disclosures on management approach
G4-EN8			Currently not available	Total water withdrawal by source
CATEGORY: SOCIAL				
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK				
MATERIAL ASPECT: EMPLOYMENT				
G4-DMA	Our Sustainability Policy			Generic disclosures on management approach
G4-LA1	Our Sustainability Performance			Total number and rates of new employee hires and employee turnover by age group, gender and region
MATERIAL ASPECT: LABOR/MANAGEMENT RELATIONS				
G4-DMA	Corporate Governance			Generic disclosures on management approach
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY				
G4-DMA	Our Sustainability Policy			Generic disclosures on management approach
G4-LA5	Our Sustainability Performance			Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs

CATEGORY: SOCIAL				
MATERIAL ASPECT: TRAINING AND EDUCATION				
G4-DMA	Our Sustainability Policy			Generic disclosures on management approach
G4-L10	Our Sustainability Performance			Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings
MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY				
G4-DMA	Our Sustainability Policy			Generic disclosures on management approach
G4-LA12	Our Sustainability Performance			Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity
SUB-CATEGORY: HUMAN RIGHTS				
MATERIAL ASPECT: NON-DISCRIMINATION				
G4-DMA	EÇEV does not tolerate or support discrimination of any kind.			Generic disclosures on management approach
G4-HR3	There were no incidents of discrimination reported during the reporting period.			Total number of incidents of discrimination and corrective actions taken
MATERIAL ASPECT: CHILD LABOR				
G4-DMA	EÇEV does not tolerate the use of child labor in business.			Generic disclosures on management approach
G4-HR5	There have been no incidents during the reporting period.			Operations and suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor
MATERIAL ASPECT: FORCED OR COMPULSORY LABOR				
G4-DMA	EÇEV does not tolerate or support the use of forced or compulsory labor.			Generic disclosures on management approach
G4-HR6	There have been no incidents during the reporting period.			Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor

CATEGORY: SOCIAL				
SUB-CATEGORY: HUMAN RIGHTS				
MATERIAL ASPECT: ASSESSMENT				
G4-DMA	Our Sustainability Policy			Our Sustainability Policy
G4-HR9	No operations have been subject to human rights reviews and/or impact assessments during the reporting period.			No operations have been subject to human rights reviews and/or impact assessments during the reporting period.
SUB-CATEGORY: SOCIETY				
MATERIAL ASPECT: LOCAL COMMUNITIES				
G4-DMA	Our Sustainability Policy			Generic disclosures on management approach
G4-SO1	Our Sustainability Performance			Percentage of operations with implemented local community engagement, impact assessments, and development programs
G4-FS13	EÇEV in Brief			Access points in low-populated or economically disadvantaged areas by type
G4-FS14	Our Sustainability Performance			Initiatives to improve access to financial services for disadvantaged people
MATERIAL ASPECT: PUBLIC POLICY				
G4-DMA	EÇEV is not a participant in the political process.			Generic disclosures on management approach
G4-SO6	EÇEV is not providing any financial and in-kind assistance to political party, politician or to the relevant institutions.			Total value of political contributions by country and recipient/beneficiary

CATEGORY: SOCIAL				
SUB-CATEGORY: PRODUCT RESPONSIBILITY				
MATERIAL ASPECT: PRODUCT AND SERVICE LABELING				
G4-DMA	EÇEV complies with all the laws and regulations currently in force in Turkey related to service information.			Generic disclosures on management approach
G4-PR3	EÇEV complies with all the laws and regulations currently in force in Turkey related to service information.			Type of product and service information required by the organization's procedures for product and service information and labeling, and percentage of significant product and service categories subject to such information requirements
G4-PR4	There have been no incidents of non-compliance with regulations and voluntary codes concerning service information and labeling during reporting period.			Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes
MATERIAL ASPECT: CUSTOMER PRIVACY				
G4-DMA	EÇEV complies with all the laws and regulations currently in force in Turkey related to user privacy.			Generic disclosures on management approach
G4-PR8	There were no complaints regarding breaches of user privacy and losses of stakeholder data during reporting period.			Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data

CATEGORY: SOCIAL				
SUB-CATEGORY: PRODUCT RESPONSIBILITY				
MATERIAL ASPECT: COMPLIANCE				
G4-DMA	EÇEV complies with all the laws and regulations currently in force in Turkey related to the provision and use of products and services.			Generic disclosures on management approach
G4-PR9	There have been no fines or non-monetary sanction for non-compliance with laws and regulations concerning the provision and use of products and services during reporting period.			Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services
MATERIAL ASPECT: AUDIT				
G4-DMA	Corporate Governance			Generic disclosures on management approach

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