



annual report

2025

| *Serving Children with
Surgical Needs in Uganda*



O4A

our mission:

Medical care is not free in Uganda. Children who are born with, or who acquire, a surgical condition risk permanent disability because the cost of the correction is beyond what most families can afford. **One4Another exists to facilitate surgeries, at low or no cost, for children with a variety of critical conditions** including: clubfeet, bone infections, contractures, anal malformations, leg deformities, traumas, fractures and hernias. These one-time interventions shift the trajectory of a child's life from suffering to hope and prevent a lifetime of disability.



from suffering to hope

Jesus teaches us to **care for the vulnerable, those living in poverty, and the sick**. This work is the embodiment of our faith and our attempt at following his example. Every day we are challenged, not to TALK about doing it, or look around to make sure people are watching, but to DO it and do it with a genuine love that lets each child and parent know that they matter.

Following kids through the treatment process in Uganda has more obstacles than we can count which is why it helps that we have a determined team making sure our patients have every chance to receive the care they need. The parents of our kids don't want a lot said about the risks of surgery or the limitations of their child's condition. They have come when all their efforts to get help have failed. When nothing has worked. They don't have time for 'bad news'. All they have space for is hope. With the support of our amazing donors, the team has been able to be purveyors of hope to the dear children of 2025 which then touches each family and each community.

A handwritten signature in black ink, appearing to read "Glenn Pascoe".

Glenn Pascoe
EXECUTIVE DIRECTOR





patient stories

Radia age 7 WINDSWEPT KNEES

Radia has had a severe case of windswept knees her whole life. Her father abandoned the family after seeing Radia's disabled condition and they moved in with her grandmother. Her mom works in Kampala as a house maid to earn money for the family to survive.

As Radia grew her legs became worse. She was the talk of the village. She would sit to the side and watch her friends jumping rope or playing hide and seek. Sometimes her mom would lock her in the house so she wouldn't accidentally break her leg trying to play. She would tell her daughter,

*Please dear you are not like others,
you just have to sit and watch.*

Her mom would chase kids away when they said mean things to her and her grandma was often in tears not seeing any hope for Radia's future. Her grandma digs in other people's gardens for 2000 Ugandan Schillings per day. This is less than \$1 and would never cover the cost of transportation let alone treatment. Eventually Radia stopped smiling.

One day our physiotherapist spotted her and brought her to our center where she had all the bones in her legs straightened and pinned in place. After a long recovery the bones have healed, the casts are off, and she's now walking. When she went back to the village with straight legs everyone came asking, *How did this happen?* In the wake of her legs healing, **Radia's heart had a surge of its own healing... from a lifetime of exclusion.** Something tells us that she will be on the lookout for any kids that can't participate and go out of her way to become their friend.



Michael age 15 IMPERFORATE ANUS

Michael was born with no anal opening and had a colostomy put in to save his life as a baby. His whole life he's been going to hospitals trying to get the follow up surgeries to correct the condition but has always been given a reason why it can't happen.

He was living a completely isolated life with no one caring about him. No one wanted to be around him because of the smell and he'd lost all hope. In the community he would be called a 'freak' and they would blame his mother for conceiving a child with such a condition. Eventually his parents separated after selling off everything they had trying to get medical care for him.

Even his parents gave up on him.

One day a parent of one of our former patients spotted him and brought him in for an assessment. He was put on the list for surgery but Michael couldn't find anyone from his family who was willing to be his attendant while he was in hospital. This brought him to an extremely low place and he contemplated ending his life by taking rat poison. That is when the former parent stepped in and said, 'I will be his mother'. She brought him to all his appointments, has attended his surgeries, and even took him to her house to recover and not back to his family home. He can now pass stool normally, he no longer smells, and has begun to smile. **May the healing of his body lead to the deep healing of knowing he is created and loved by God,** that he matters, and that people care.



facility projects

Well \$5000

A 4 feet wide and 70 feet deep hand dug well that pumps water to our facility tanks, rain harvesting tanks (during dry season), and supplies our water for construction.

>>>



Water Stand \$12,512

A NEW fortified water stand for 20,000 litres of holding tanks which gives us four times the capacity.

>>>



Garden

Thanks to a friend of the organization we have an incredibly well organized and massive garden that produces enough maize, vegetables, and herbs to keep our kids well fed.

<<<

Facility Power Regulator \$21,450

A NEW Power Regulator to stabilize power for the whole facility at the source rather than having to protect against fluctuations at each outlet.

>>>



2nd Autoclave \$5500 (sterilizer for OR tools)

Doubles our capacity in the sterilizing room to keep both Operating Rooms going at the same time.

<<<



Chicken Coops + 500 Chicks \$6577

We have NEW chicken coops, with 500 chicks, plus feeders and drinkers. Soon we will be ready to add another 500 once these chicks start laying eggs so that we have continuous production for the kids nutrition program.

<<<

In addition (but not pictured)... Operating Room Connecting Slab & Corridor Roof \$10,000 and 3 Phase Wiring \$5500

facility expansion

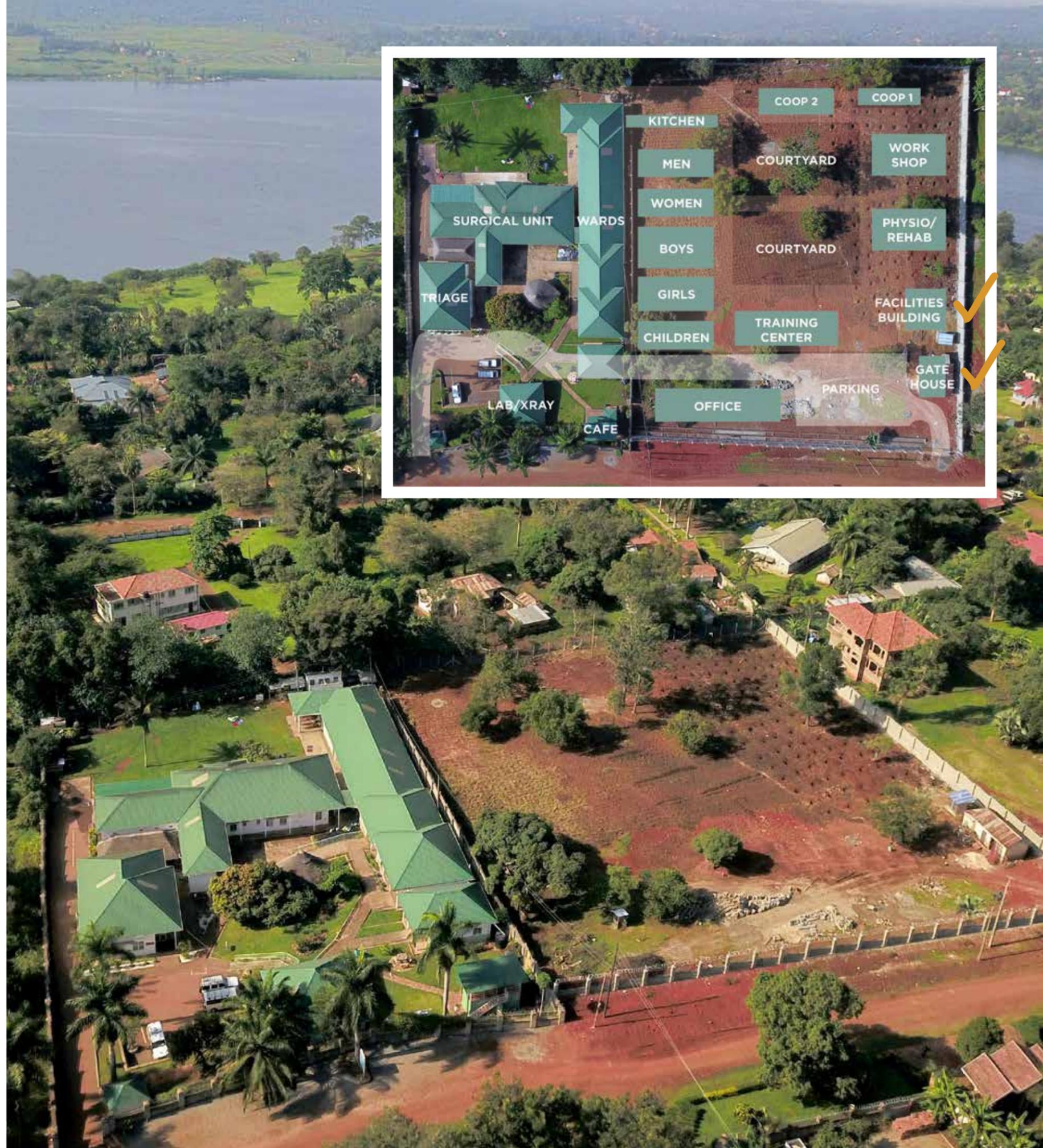
What We've Built...

- Surgical Center, 2 OR's, 40 Beds
- X-ray, Ultrasound & Blood Lab
- Physiotherapy Dept
- 40 O4A & St. James Staff
- 20 Village Resource Volunteers
- Treating 500+ patients per year
- Rehab & follow-up for 100's of previous patients
- Family Ministries Program

What's Ahead...

We have a hospital expansion underway over the next 2 years that will include:

- Gatehouse **DONE!**
- Facilities Building **DONE!**
- NEW Orthopedic Workshop **NEXT!**
- NEW O4A Office & Care Center (Phase 2)
- NEW Physio & Rehab Center (Phase 2)
- Renovation of existing structures (Phase 3)
- 5 NEW wards - 45 Beds (Phase 3)

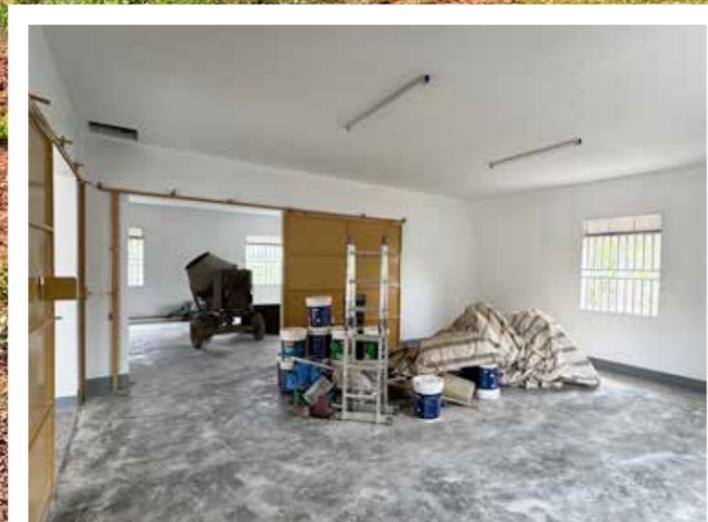


The **facility building** will house our Facility Manager's Office and store all construction materials and equipment.

Our **gatehouse** is for security personnel at the entrance of our new site as well as apartments for two caretakers.



FACILITY BUILDING ENTRANCE



INSIDE THE FACILITY BUILDING



CARETAKER'S ENTRANCES



SECURITY GUARD ENTRANCE

family ministries



Lillian leads our **Kids Program** which includes: daily classes, recreation, games, singing and fun. The kids who are able help the ones that are less able and the group always designates a chairperson to help resolve issues amongst themselves!



Staff and volunteers do **Village Visits**, which falls under family ministries, to check on vulnerable patients and those facing extreme social and economic challenges.

The atmosphere at the center, the friendships that form, and the kids being active all play a key role in their recovery!



Joel leads our **Family Ministries Program** which includes: Bible class, counselling, chapel services, pre/post operative prayer, home visits, and emergency interventions.



new projects

Conversation Guide

This guide is a tool to help staff effectively engage parents and communities on common beliefs, practices, and misconceptions that become obstacles to treatment. The topics cover:

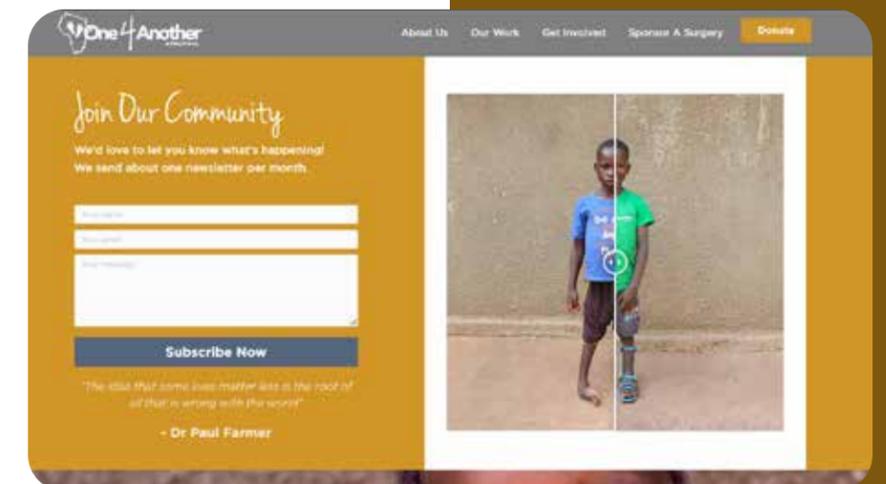
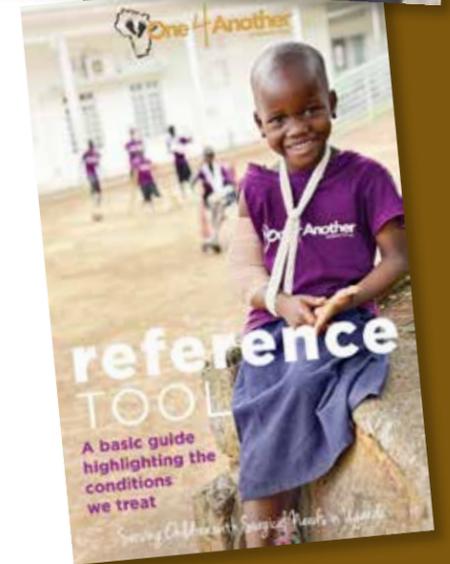
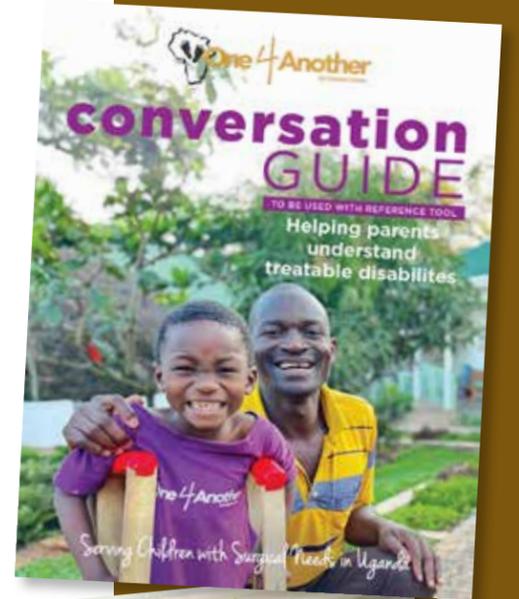
1. Curses, Witchcraft & Ancestral Spirits
2. Sin, Punishment & God's Will
3. Blaming the Woman
4. Fears Related to Medical Care & Treatment
5. Viewing Children with Disabilities as Worthless
6. Hiding Children with Disabilities in the House
7. Family Planning

Reference Tool

A simple reference tool with photos, definitions, signs and symptoms, and treatments of conditions to be used by staff and volunteers when engaging parents and community members on services offered.

NEW Website

A newly refreshed website that is easy to manage, user and mobile friendly, and includes some cool interactive features for high impact viewing!



ugandan team

This work is only made possible by an outstanding Ugandan Team!

Over the last 13 years a phenomenal team on the ground has been growing that includes directors, surgeons, clinical officers, nurses, social workers, physios, lab techs, rec therapists, assistive devices technicians, cleaners, house mothers, cooks, caretakers, maintenance workers, security guards, and an amazing group of dedicated volunteers known as the, *Village Resource Team*.

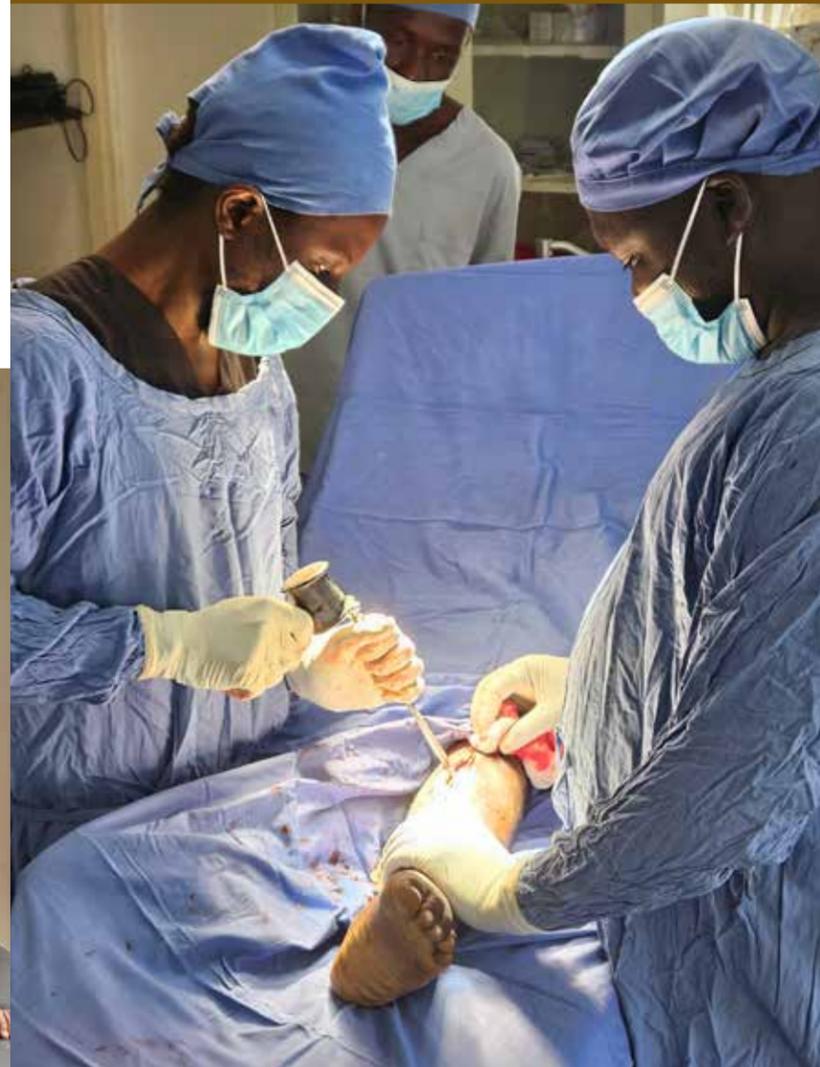
We are partnered with the St. James Orthopedic & Surgical Center who carries out the medical care and with everyone doing their part we get to see children laughing and come back to life!

Dr. Ambrose (pictured top right) graduated medical school in the summer and has come on staff as the O4A Medical Coordinator.



"It has always been my dream to become a doctor and to help children that suffer in our communities. I've been working with O4A as a surgical assistant for many years but to formally come on staff feels like all the hard work of medical school has paid off. I feel so comfortable and love being part of this great team."

DR. AMBROSE



O4A Coordination Staff



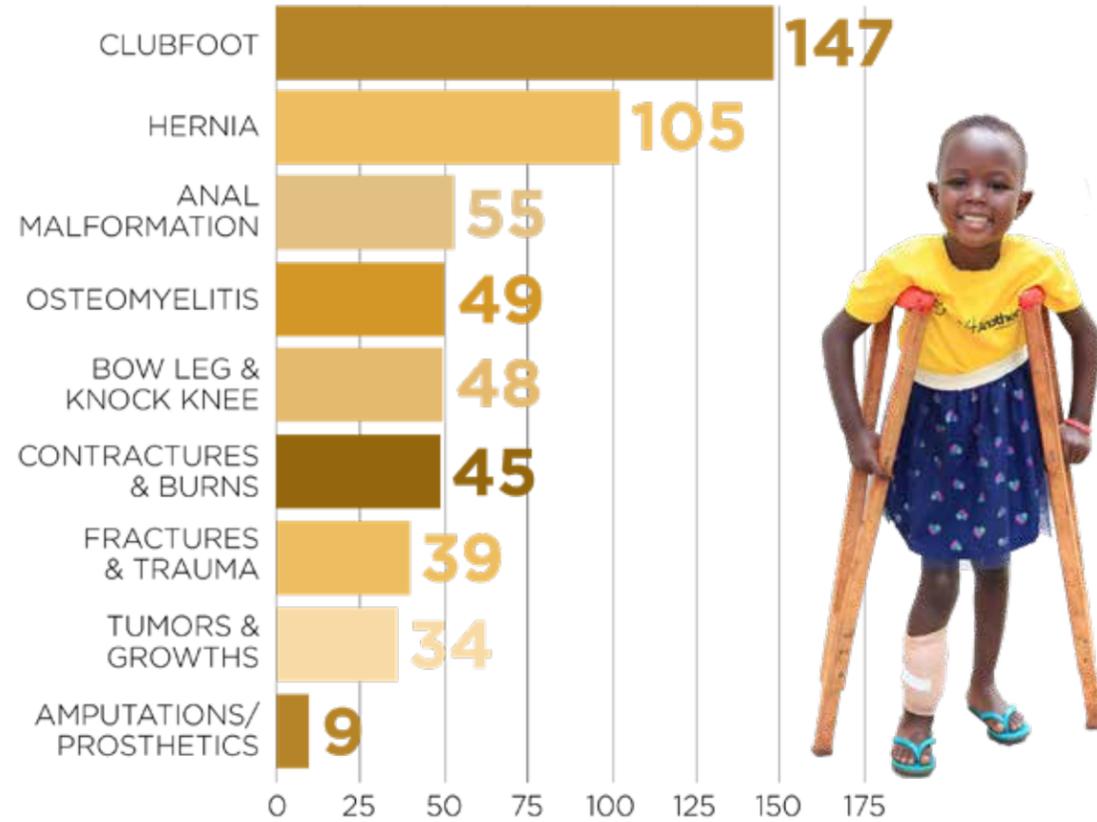
Village Resource Network (volunteers)



Patient transportation in action!



numbers



531

KIDS TREATED

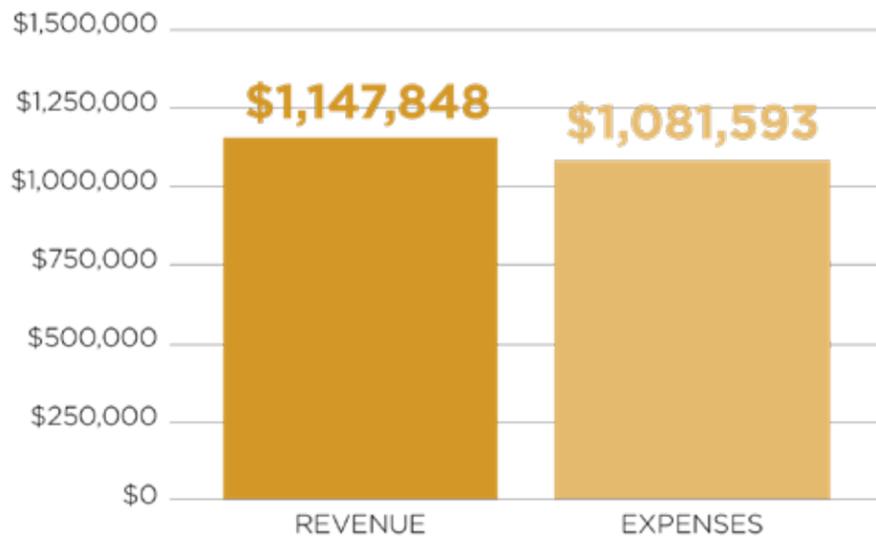
5310

PATIENT VISITS
(10 VISITS/PATIENT ON AVERAGE)

\$1585
COST/PATIENT

3993
KIDS TREATED
SINCE 2012

financials



PROGRAM COST
\$842,088

**NUMBERS ARE
UNAUDITED. FINANCIAL
STATEMENTS AVAILABLE
IN JUNE 2026.*

CAPITAL PROJECTS:

Facility Upgrades
& Equipment

\$76,571

Hospital Expansion

\$69,800



fundraisers

Run4Another

Our 11th annual fundraising run at Bechtel Park in Waterloo had **148 runners and walkers**, not including pets, and together raised \$36,863. These funds go directly to support essential medical care for kids on our waitlist and the top fundraisers are matched with the kids they've helped. There are special awards for the Sunniest Smile, Most Scenic, Most Social, and Most Fashionable!



TOTAL RAISED:
\$36,863

Sip'n Stomp

Our 2nd country barn event with southern BBQ, homemade pies, and square dancing brought out **121 attendees** and 21 volunteers to a fun night for a great cause. We had the goal of raising \$100,000. With the help of some very generous matching donors the event raised \$117,000! \$50,000 went toward the surgery fund and the balance went toward getting our facility expansion started!



TOTAL RAISED:
\$117,000

"The community laughed when my daughter started on castings saying that it was never going to work. Being an older girl they mocked her hope that she could walk normally. But they were proved wrong. Now she no longer fears walking in town or being with her fellow students. Her whole life she yearned for this. It has brought back hope and smiles to the whole family."

PARENT

"Going through my late husband's side business inventory, I discovered he had acquired enough funds to sponsor another baby. It was his joy to refurbish lawn and snow equipment and to save the profits for O4A. He would tell each person he connected with about you. We both love your organization so much!"

DONOR

"Serving on the board of One4Another has been a true gift. It is a blessing to be part of an organization that transforms the lives of children in Uganda. I am deeply grateful to work alongside such a dedicated team of staff whose hearts are full of compassion and love for God's children."

BOARD MEMBER

"In serving our children I feel useful. Being part of the team that restores lost hope and happiness and knowing I'm a part of their recovery brings me immense joy and purpose. It is much more than just a job."

STAFF

We had become a point of direction in our village saying, 'go to the house of the boy who passes stool out his stomach'. I thank God that there are still people with good hearts in this world. My son is now able to join school with everyone else.

PARENT





The life that I touch for good or ill will touch another life, and that in turn another, until who knows where the trembling stops or in what far place and time my touch will be felt.

FREDERICK BUECHNER

3 WAYS TO DONATE:

online • o4a.ca/donate

etransfer • admin@one4anotherintl.ca

cheque • mailed to:

One4Another International
374 Dunvegan Drive, Waterloo
ON, N2K 2C4, Canada