



PT Samora Usaha Makmur

**COMPANY
PROFILE | 2023**

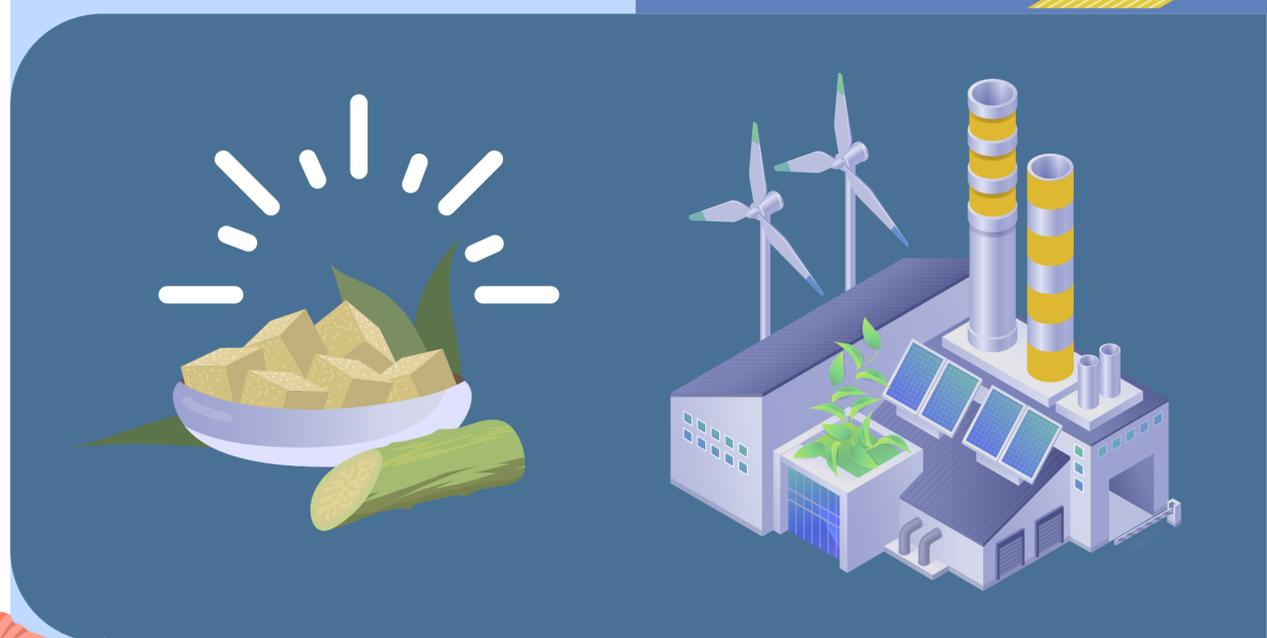
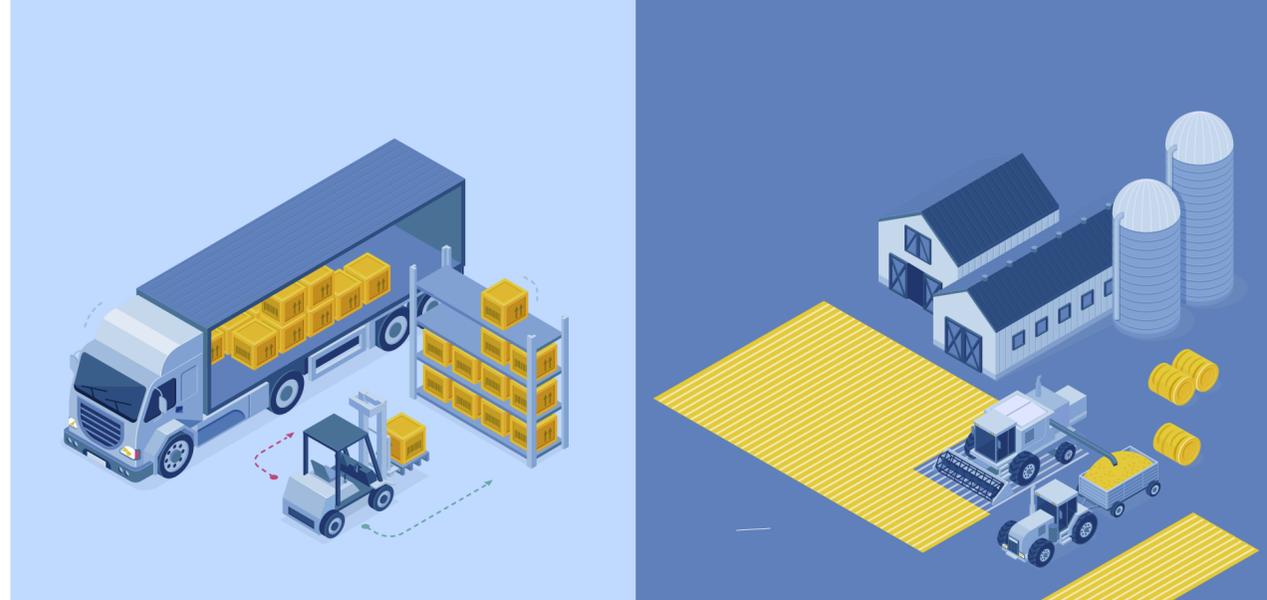


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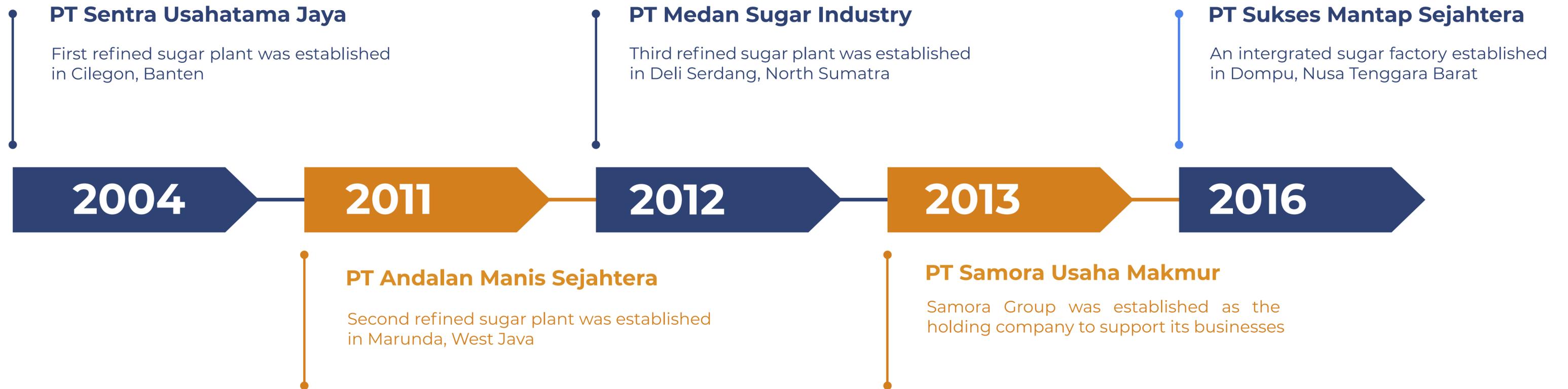
PT Samora Usaha Makmur, hereinafter referred to as Samora Group, began its journey when it established their first refined sugar plant in 2004 under the name PT Sentra Usahatama Jaya. To support its business development, Samora Group established the second refined sugar plant under the name PT Andalan Manis Sejahtera in 2011. Samora Group expanded its business by establishing PT Medan Sugar Industry as the third refined sugar plant in Deli Serdang, North Sumatra in 2012.

Along with business progress and the need for synergy, Samora Group was established in 2013 with the mission “to bring positive development and change”

For Samora Group, business is a mean for improving the quality of human life. To achieve these goals, PT Sukses Mantap Sejahtera was established in 2016 to improve the welfare of the eastern region of Indonesia, especially the farmer communities in Dompu, Nusa Tenggara Barat.

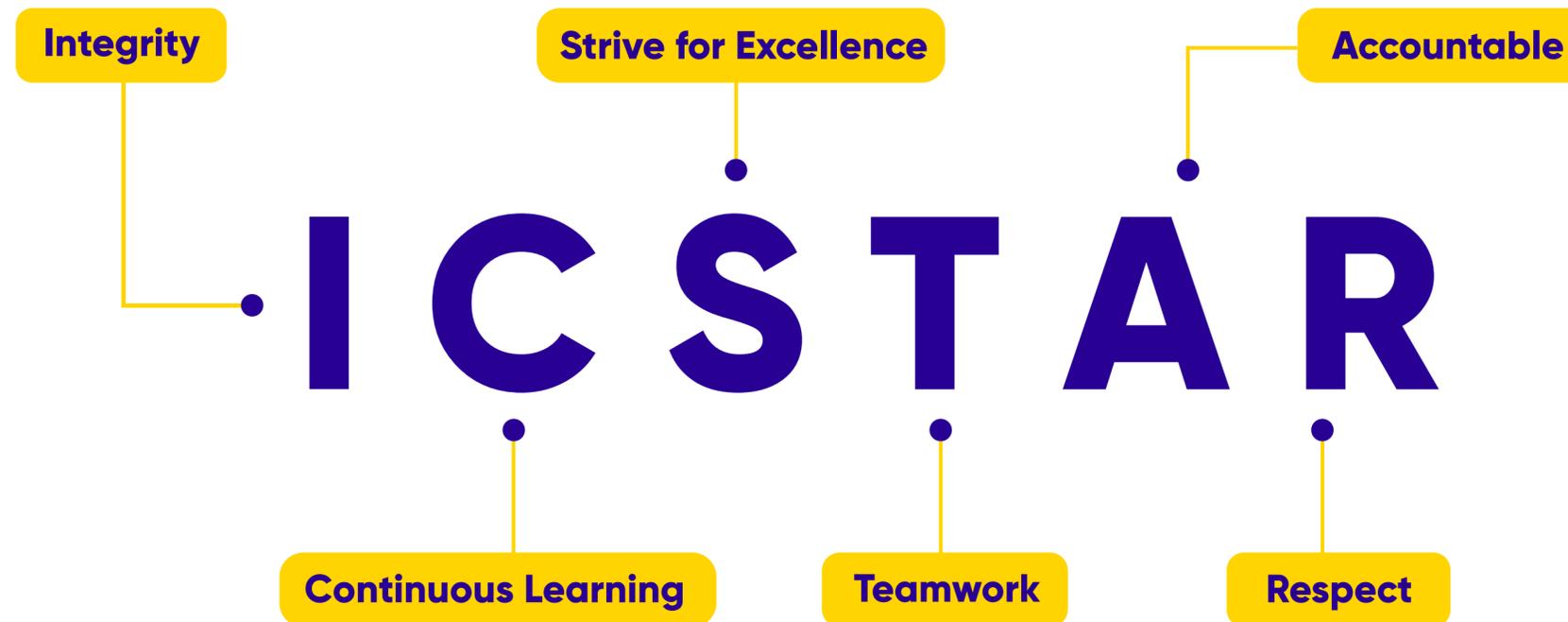
Nowadays, Samora Group continually aspires to be an asset for Indonesia. In celebration of its existence in the country for one decade, Samora Group has committed in making sustainable living through profitable and sustainable growth of its businesses.







VISION	TO BE INDONESIA'S LEADING LIFE ESSENTIAL COMPANY	
MISSION	TO BRING POSITIVE DEVELOPMENT AND CHANGE	



INTEGRITY

Comply to the code of ethics and regulations, as well as doing the right things with or without supervision.

CONTINUOUS LEARNING

Continuously innovate and make positive changes in every field.

STRIVE FOR EXCELENT

Always strive to added value to customers, shareholders and stakeholders.

TEAMWORK

Collaborate with a spirit of inclusiveness and equality to achieve goals.

ACCOUNTABLE

Commitment to be reliable and customer oriented.

RESPECT

Respect and value every individual regardless of differences in age, race, religion, beliefs, gender, and physical condition.

Competency Development

Human Resources (HR) plays an important role in Samora Group's business sustainability. In addition to turning the wheels of business, the important role of HR is the ability to find the right solution for the challenges being encountered. Samora Group continue to provide soft skills, technical skills, professional skills, and certification training so that our employees have the knowledge, skills and confidence to support the Company's business growth.

Healthy Financial Growth

Samora Group is committed to prudent and controlled financial management, and deliver company financial reports in an accurate and accountable manner with a reliable internal control system and good risk management system.

Socio-Economy Development and Environment Sustainability

Samora Group is determined to manage and implement business in a responsible and sustainable manner. In its operational activities, we always emphasizes programs such as increasing the welfare of our stakeholders and creating an inclusive, equal and diverse work environment, while reducing environmental impacts.

Good Quality Product and Services

Samora Group always ensure product quality by implementing processes that are in accordance with the set of standards and measurements through periodic inspections.

This starts from the procurement process, material receipt, production process, and ends at warehousing and delivery. We work to achieve this in a number of ways, including through automated solutions, and factory-wide control systems that fully and seamlessly integrate the intelligence of each unit of the production line.

In carrying out its operations, Samora Group upholds the values of honesty, integrity and openness, and respects human rights.

We believe that how we do our work is just as important as the work we do. Good Corporate Governance (GCG) is one of the underlying pillars of Samora Group. It forms the basis of the Company's responsibility to our stakeholders. We remain committed to implementing Good Corporate Governance across our sustainability programs and initiatives.



Code of Conduct

Samora Group makes every effort to implement Code of Conduct. The implementation is driven by the awareness that good governance is the key to improving performance and competitiveness. Samora Group ensure that all employees know, understand and implement all of the Company's Code of Conduct.



Whistleblowing System

Samora Group has a Whistleblowing System to encourage all stakeholders, including the general public, to report breaches or suspected breaches of the Code Policies or any other illegal conduct.



Shareholders, Board of Commissioners, Board of Directors.

We value open and effective communication with our shareholders. We speak directly to shareholders through quarterly results broadcasts and conference presentations, as well as through meetings and calls about aspects of business performance and consumer trends.

And all shareholders have access to transparent and equal information.



Audit Implementation

Samora Group conducts periodic audits, both internal audits and external audits, to monitor the implementation of company operations with responsibility and integrity.

In conducting business, Samora Group is committed to prioritizing the occupational health and safety (QSHE) aspects of the employees as regulated in the Law of the Republic of Indonesia Number 1, 1970 concerning Occupational Safety and Health, and the Minister of Manpower Regulation No. 5 of 1996 concerning Occupational Health and Safety Management Systems.

In implementing K3 in the work environment, Samora Group takes caution in the following aspects: “Five Steps to Safety”:

- 1 Have a healthy physique to do work
- 2 Understand the risks that will occur when carrying out work
- 3 Take action to reduce the harm that may occur
- 4 Wearing the correct personal protective equipment for the job
- 5 Use the correct equipment to do the job

Activity	Description
SHE Induction	The purpose of the SHE Induction is to communicate the existing potential dangers in the plant/project and what needs to be done during emergency situation. It is designated for all employees, new employees and also guests who are visiting the plant//project/office of Samora Group. The presented materials include: the Management System Policy of Samora Group the QSHE Targets and Security, the QSHE Regulations and Security, the Procedures on Emergency Handling, the QSHE Programs and Security, Potential Dangers and its Risk Control, Important Phone Numbers.
SHE Meeting	The SHE Meeting is arranged 1 (once) a week for the QSHE team. Discussing programs, inspection result, violations, and follow-up plans. The minutes of meeting are documented and distributed to the related functions.
SHE Audit	The SHE Audit is conducted specifically for the plant/project, which includes the potential great danger criteria as a preventive action on possibilities that may occur. The auditors are a combination of auditors from Divisions within Samora Group.
SHE Policy and Guideline Review	Consistent updating of SHE policies and guidelines, in order to remain in line with the conditions, regulations and new hazards that may occur and their countermeasures to ensure SHE compliance.



PT Sentra Usahatama Jaya

On 2004 the first refined sugar plant was established under the name PT Sentra Usahatama Jaya. As a pillar of Samora Group's business in the field of refined sugar, SUJ focuses on refined sugar (HS Code 701.99.10) and liquid sugar (HS Code 1702.90.19) Today, it is renowned as a well-established company and a leading player in each product category in which it operates.

SUJ strives to implement Samora Group sustainability strategy throughout their business process. This means how SUJ produce their products, what materials they use, and how to manage the workplace and supply chain must adhere to Samora Group sustainable goals.

To realise SUJ commitment for the environment, SUJ seeks to implement environmentally-friendly operations at all of its manufacturing and operational facilities in accordance with the applicable laws and regulations. SUJ factory located in Cilegon, Banten has wastewater treatment plan to treat industrial wastewater and remove pollutants so that they can be returned to the environment.

- Sugar production 2,000 MT/day
- 215 ton/hr of steam capacity from 5 boilers
- 22 MW Capacity from 4 Turbine Generators

CERTIFICATE

FSSC 22000, ISO 9001:2008, ISO 22000:2005, SMK3, Halal Certificate, and SNI





PT Andalan Manis Sejahtera

Andalan Manis Sejahtera (AMS) was established in 2011 under the name PT Andalan Furnindo (AF) as part of the Samora Group. In 2025, the company evolved into PT Andalan Manis Sejahtera, a strategic transformation designed to remain relevant, agile, and capable of creating sustainable value for all stakeholders.

For more than a decade, AMS has been a trusted partner to the food and beverage industry, delivering high-quality refined sugar produced under rigorous quality, safety, and halal standards. Located in the Marunda industrial area of Bekasi, West Java, AMS benefits from its proximity to the port, an advantage that enhances raw material logistics and product distribution while strengthening the company's role in supporting the national supply chain.

AMS believes that true quality stems from both superior products and responsible, sustainable business practices. Guided by this conviction, the company is committed not only to meeting industry needs but also to making a positive impact on society, the environment, and the shared future.



- Sugar production 1,200 MT/day
- 100 ton/hr of steam capacity from 2 boilers
- 12 MW Capacity from 2 Turbine Generators

CERTIFICATE

FSSC 22000, ISO 9001:2015, SMK3, Kosher, Halal Certificate, and SNI



PT Medan Sugar Industry

Established on 2012, PT Medan Sugar Industry (MSI) has grown to be the best sugar company in North Sumatra. MSI is currently headquartered in Jakarta with its factory located in the industrial estate of Deli Serdang, North Sumatra. MSI focuses on refined sugar (HS Code 1701.99.10) The factory and products have also received halal certification from the Majelis Ulama Indonesia (MUI), SNI and ISO 22000: 2005 Food Safety Management System certification.

Our people are our most important asset, and we believe that continuous capacity building of human resources can support the Company to remain competitive. We strive in retaining the best talents through providing proper welfare and creating good communication by listening to what the employees expect.

We are determined to manage and implement our business in a responsible and sustainable manner as the only sugar refinery in Indonesia that implement green energy in its power generation so that it can continue to grow while reducing environmental impacts.

- Sugar production 700 MT/day
- 50 ton/hr of steam capacity from 1 boiler
- 6 MW Capacity from 1 Turbine Generator

CERTIFICATE

FSSC 22000, ISO 9001:2015, SMK3, Kosher, Halal Certificate, and SNI





PT Sukses Mantap Sejahtera

PT Sukses Mantap Sejahtera (SMS) was established in 2016. SMS develops its business with the aim of enhancing economic and non-economic added values to shareholders and stakeholders through contribution of the sugar cane industry development and progress in the eastern region of Indonesia.

SMS absorbs +/- 600 people for the core sector and +/- 8000 people for the supporting sector, and also engage local farmers in expanding sugar cane area to improve the welfare of farmer communities in Dompus, Nusa Tenggara Barat. SMS builds sustainable and mutually beneficial partnerships with local sugar farmers to secure the supply of raw materials for their production which improves the overall economy in the area; agriculture, transportation, construction, and other multiplier effects.

- **Sugar production 5000 ton cane/day**
- **Manage +/- 5,500 ha (own land) of sugar cane plantation**
- **Cooperate with for +/- 3200 ha sugar cane plantation**

CERTIFICATE

FSSC 22000, ISO 9001:2015, Halal Certificate, and SNI





Catur Global Logistik

Location: Indonesia

Established in 2013, Catur Global Logistik operate as a customer service logistics transportation company guided by a simple principle – delivering your cargo in the most efficient and fastest way with extra focus on being on time and ensuring your cargo arrive in excellent condition.

www.cglogistik.com



Ziba Foods

Location: USA & Afghanistan

Ziba Foods was founded by a diverse team that is passionate about the intersection of good food, a healthy lifestyle, and a sustainable approach to business.

They work closely with farmers and cooperatives in rural Afghanistan.

www.zibafoods.com



Spectronik

Location: Singapore

Founded in 2011, Spectronik is a Singapore company specializing in the R&D, manufacturing and sales of Hydrogen fuel cell systems.

Spectronik envisions a future world where Green Hydrogen is produced by renewable energy and urban mobility fleets are powered by its fuel cells enabling zero emission transportation with longer driving range and fast Hydrogen refueling.

www.spectronik.com



Hermetia Bio Science

Location: Singapore & Indonesia

Hermetia Bio Science brings together Beneficial Insects and Science to assist in closing the growing Global Protein Gap and Waste Management Crisis.

They combined experiences in the production of other added value products assisting their goal of working towards future sustainable building blocks, for the well being of People and Food Industry.

www.hermetiabioscience.com



Samora Group Zero Net Carbon

Samora Group realizes that our business processes have environmental impacts, including the release of carbon (CO₂), gas, and other particulates, all of which can trigger the negative effects of greenhouse gases and air pollution. Therefore, we have taken the initiative to reduce our carbon footprints and minimise the release of carbon into the atmosphere.

We aim to achieve zero net emissions by 2039, which is 11 years ahead of the 2050 target set in the Paris Agreement on climate change.

Energy Efficiency

Samora Group effort to improve energy efficiency through various programs and initiatives. We carry out various energy efficiency efforts in the production process and supporting facilities, such as utilizing new renewable energy sources and modernizing production facilities.

Water Resource Protection

Samora Group contributes in the comprehensive protection of ground water source by returning water into the ecosystem, utilizing water in responsible manners, and improving community's access to clean water. The initiatives to reduce our water footprint at the factory level are carried out by implementing the Water Treatment Plant.



Health and Wellbeing

We believe that access to good health should be a right, not a privilege. We are committed to taking action through the reach of our companies in improving health and well-being.

The Samora Group Posyandu program has been highly effective in raising nutritional awareness and reducing malnutrition, stunting in Indonesia. The program covered Posyandus located at areas surrounding the operating facilities across Indonesia.

Local Recruitment

Samora Group understands that local employees have a higher level of engagement and understanding of the local culture and that this can be a competitive advantage for the Company.

Samora Group prioritises local people in each recruitment location. As a part of competency development, the locals who join Samora Group can apply to be placed in other areas to hone their competencies and expand their experience.

Future of Work

As the world changes, the way we all work changes too. Automation and new technologies are reshaping many roles in business. Adapting to these changes is critical for people and the companies.

The future of work must put people first. Samora Group committed to helping people stay fit for work – now and in the future.

We're equipping our people for the future of work, pioneering new flexible employment options, and partnering with others to create jobs and skills for young people outside Samora Group.

Ensuring Human Rights

In our own operations, and through all our business relationships, we have a deep and unfaltering commitment to respect and promote all Indonesia recognised human rights.

Samora Group opposes against all types of discrimination and respects human rights in its HR management. All types of violation against this policy will be addressed in accordance with company regulations.

Samora Group's policy for equal opportunities has been established in our core values and set forth in the Code of Ethics and Company Regulations.

Everyone is entitled to fair and respectful treatment regardless of differences in age, race, religion, beliefs, gender, and physical condition.

Responsible Business

Samora Group believe in promoting a brighter future. For this reason, businesses should be able to be part of the solutions to the various problems the world is now facing.

We have strong values and clear policies and standards to ensure our employees not only do things right but also do the right thing. Our responsible business fundamentals underpin everything we do. And they are integral to maintaining trust.



Samora Group

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