



Giving REPORT

2025



Giving REPORT 2025

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Introduction

Each year, we reflect and report on what God has done in the past year. At a basic level, this involves reporting on how Redeemer spent the money you generously entrusted to us. Raw numbers are good, and this report has those, but more than anything, we want to share the ways God has been at work.

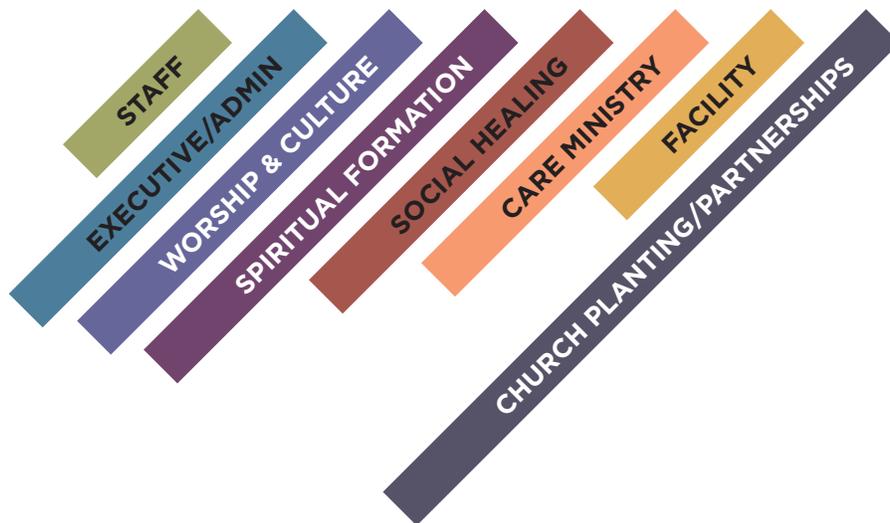
This report serves multiple purposes.

- It reminds us of all the ways God has shown up.
- It provides a financial report of how money was spent in 2025.
- It provides a budget showing how we plan to spend money in 2026.
- It looks ahead at our ministry plans for 2026.

We hope you can attend our Church Family Meeting at 10 am on March 15 to discuss our finances. *If you have questions, you can email them to giving@redeemindy.org.*

Categories for Giving Destinations

1. **Staff** - All the expenses connected to staff compensation including salary and benefits.
2. **Executive/Admin** - Connected to running the operations of the church (i.e., not direct ministry expenses). This includes items like office supplies, technology, leadership development, HR, accounting, and communications.
3. **Worship & Culture** - Worship, liturgical art, and hospitality ministry expenses.
4. **Spiritual Formation** - All Sunday school, community group, and other formation ministries from birth through adulthood.
5. **Social Healing** - Money designated from the general budget to support the Mercy and Missions funds.
6. **Care** - Expenses related to the care ministry of the church.
7. **Facility** - Expenses related to the care of the building including custodial, maintenance, and utilities.
8. **Church Partnerships/Planting** - Money we give to our Church Planting fund as well as support for our local presbytery and denomination.

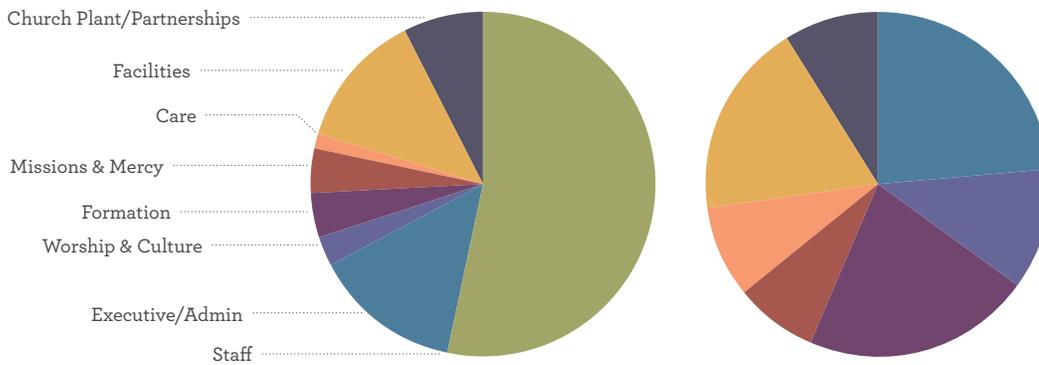


2025 Finances in Review

2025 was a good year. We budgeted to receive \$2,975,224 in contributions to the general fund (funds not designated for missions, mercy, etc.), and we received \$2,973,828.26. We also received income from the Harrison Center’s building rent, the residential side of the duplex rent, and miscellaneous sources (interest, etc.). We rented the duplex more in 2025 than expected, and we received more miscellaneous income than budgeted. Our total income for 2025 was \$3,174,764.62.

As shown below, our total expenses for 2025 were \$3,140,286.09. The main expense overruns included higher-than-expected costs in technology (computers, IT support, etc.), recording costs for the worship ministry, and staff development and coaching. Upon reviewing expenses, we believe the 2025 numbers are closer to the amounts we should be budgeting in these areas, and we have adjusted the 2026 budget accordingly. We ultimately had \$34,478.53 in unallocated giving, which we plan to use for ministry initiatives in 2026.

2025 FINANCIAL REPORT



2025 SPENDING

Ministry	Amount	Percentage	With Salaries Broken Out	
			Amount	Percentage
Staff	\$ 1,680,003.35	53.5%		
Exec/Admin	\$ 437,321.78	13.9%	\$ 744,199.93	23.7%
Worship & Culture	\$ 89,182.84	2.8%	\$ 358,116.63	11.4%
Formation	\$ 122,762.95	3.9%	\$ 676,439.16	21.5%
Social Healing	\$ 138,310.08	4.4%	\$ 242,070.01	7.7%
Care	\$ 42,810.38	1.4%	\$ 272,483.55	8.7%
Facilities	\$ 401,465.00	12.8%	\$ 573,712.52	18.3%
Ch PI/Partnerships	\$ 228,429.71	7.3%	\$ 273,264.30	8.7%
	\$ 3,140,286.09		\$ 3,140,286.09	

2026 Budget Review

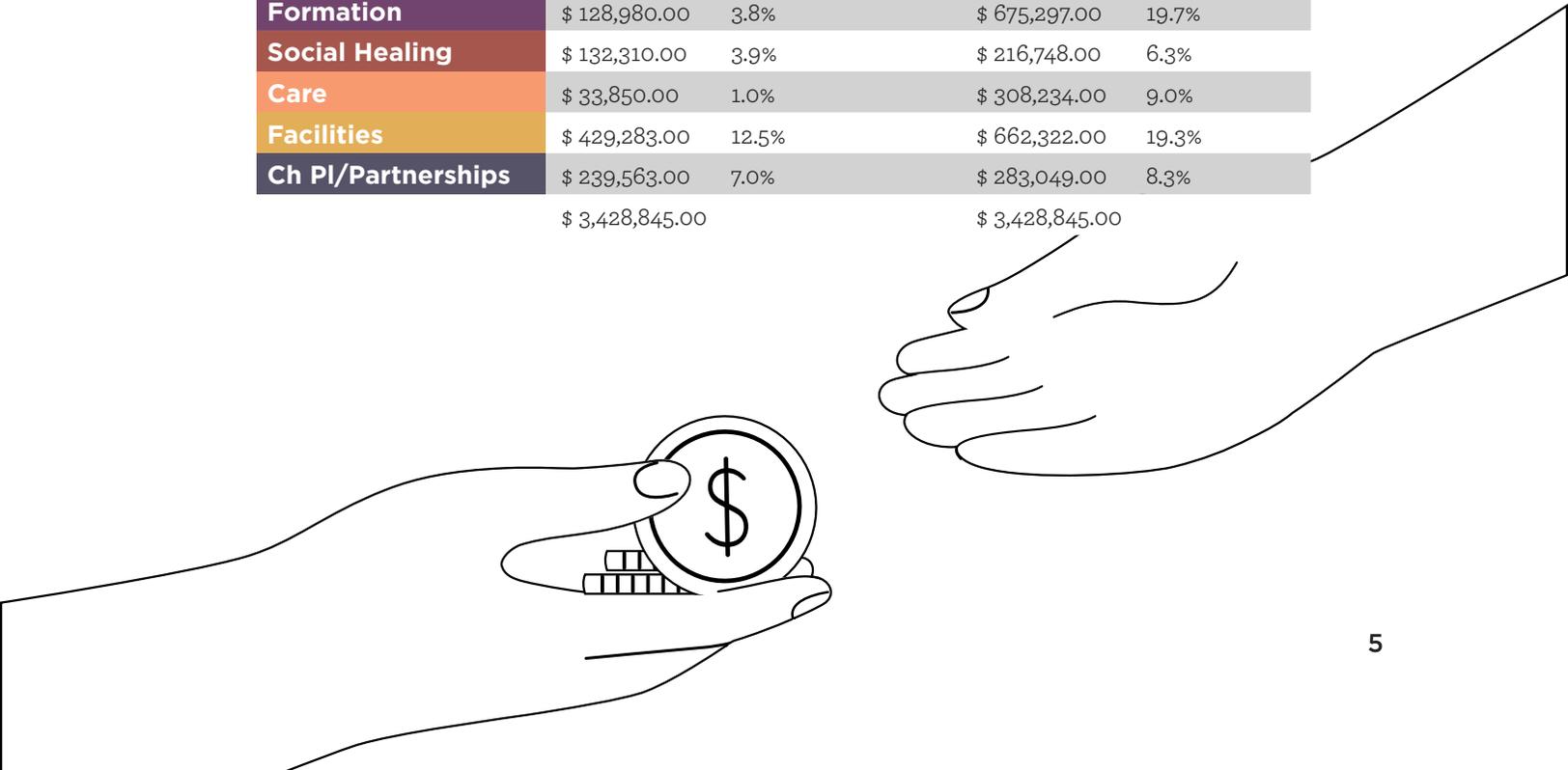
The main goal for 2026 is to hire an executive director. This role will guide us in shaping the future where we can grow our ability to shepherd, disciple, care for, and send out our congregation. As we plan for Redeemer Indy's future, we see this position as essential for maintaining and leading our efforts to live out our core values in the city we call home.

2026 BUDGET REPORT



2026 BUDGET

Ministry	Amount	Percentage	With Salaries Broken Out	
			Amount	Percentage
Staff	\$ 1,927,050.00	56.2%		
Exec/Admin	\$ 456,734.00	13.3%	\$ 905,225.00	26.4%
Worship & Culture	\$ 81,075.00	2.4%	\$ 377,970.00	11.0%
Formation	\$ 128,980.00	3.8%	\$ 675,297.00	19.7%
Social Healing	\$ 132,310.00	3.9%	\$ 216,748.00	6.3%
Care	\$ 33,850.00	1.0%	\$ 308,234.00	9.0%
Facilities	\$ 429,283.00	12.5%	\$ 662,322.00	19.3%
Ch Pl/Partnerships	\$ 239,563.00	7.0%	\$ 283,049.00	8.3%
	\$ 3,428,845.00		\$ 3,428,845.00	





Connection Point

Our adult Formation and Connections ministry experienced a lot of growth that enriched our community's spiritual life. One of the most significant blessings has been providing a warm welcome to our guest and newcomers. During our five Newcomer's Lunches we hosted over a hundred people seeking to learn more about what we do here. This often leads to them discerning whether they should formally join Redeemer, and we welcomed 71 new members throughout the year.

However, some of our guests may not meet us at 1505 N. Delaware St. for the first time. Instead, they might accept an invitation to join our evangelism dinners. Last year we had 20 guests attend our 321 Evangelism Course!

Another blessing was the noticeable growth in spiritual maturity and engagement through our Community Groups and Bible Studies. We launched five new groups last fall that are meeting regularly. We also have 250 men and women studying the book of Romans throughout the city with the inclusion of two new men's evening bible study groups.

Including our Sunday school meetings, we have over 400 adults connecting throughout the city for fellowship, prayer, and engagement with Scripture.

Finally, the church was blessed by the emergence of new leaders and volunteers who answered the call to serve, namely our new Elders, Deacons, and Women's Shepherding Team members.

PRAYER REQUESTS FOR THE COMING YEAR:

- That we would have a growing pipeline of new CG leaders
- For another round of Leadership Track as God raises up new Elders, Deacons, and CG members
- The launch of 4-5 new CGs in Fall 2026

NEW MEMBER WORD SEARCH

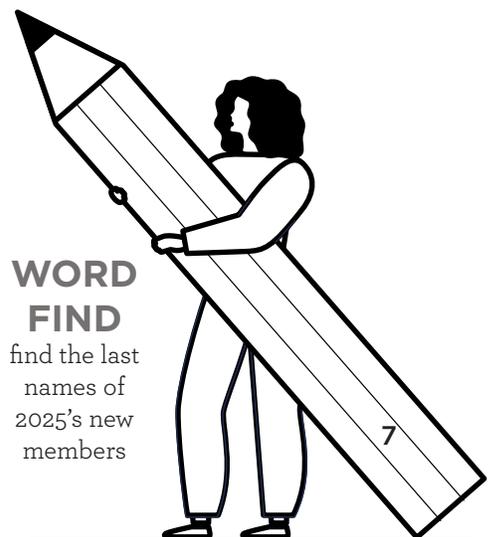


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Speelman
 Stayte
 Storms
 Thomae
 Thomas
 Walden
 Wallace
 Warner
 White



**WORD
 FIND**
 find the last
 names of
 2025's new
 members

Arrows in the Hand

STUDENTS MINISTRY

Discipleship Groups | The biggest answered prayer for us this year has been doubling the size of our high school volunteers from 16 to 32 faithful adults who are amazing with our students. We've seen so many good things come of this, including:

Deeper Mentorship Our leaders now meet in pairs (two leaders per group) six times per semester in a smaller group of 5-7 guys or girls. This provides more relational space for each of our students to connect meaningfully with an adult and peers. Because Mary Paxton and Nicholas aren't the point person for every student, they're able to pour more time and intentional training into our adult leaders and watch them flourish in their mentorship of students.

Groups Shepherding "A couple of weeks ago, I was needing to spend some time with a couple of students going through a hard time. So I called up two d-group leaders, who instantly dropped what they were doing that evening to join me. It was a really beautiful thing to see." —Nicholas McDonald



More Diversity One of the ways this has helped us better minister to our students is that D-Groups have been a great fit for students who don't feel as comfortable in other settings. One place we really noticed this in 2026 was during our High School House Party: many students who hadn't been part of Redeemer Students not only came, but said they enjoyed the weekend because they were well connected to at least one or two other students before coming.



Broader Outreach Because D-Groups are meeting students’ relational/pedagogical needs in such rich ways, we’re freed up to make our large groups more fun/inviting to outsiders. It’s been really great to see especially our new format for Friday Night middle school bring in LOTS of new faces every week.



I SPY
can you find:



PRAYER REQUESTS

- Pray that God would bless the leaders and their families who’ve sacrificed so much time and energy to serve our students.
- Pray for another wave of faithful leaders to join us in 2026-27.
- Pray for our new students, that we’d faithfully present the gospel to them and that God would give us opportunities to do so.
- Pray for RYM camp this summer—it’s a new venture, but we’re excited about how it can bear fruit in students’ lives.
- Pray for us as we discern more intentional ways to connect our students to the city in 2026.

More Robust Content Because of the small size of these groups, we’ve been able to explore really deep topics in profoundly relational ways. Each semester we’re teaching through one of Redeemer’s Core Values. This semester, we’ve been working through the “The transforming safety of the gospel,” and it is so encouraging to watch our adult leaders model this safety to our students, encourage them into it, and then to see our students practicing it in our d-groups for themselves.



Caring for the Kids



Throughout the past year, the children's ministry was blessed with a dedicated team of 15 caregivers who faithfully served during Wednesday morning MomCo and Bible study sessions. Their commitment ensured that every child was cared for with love and attention, creating a nurturing environment for both the children and their families. This ministry of presence and compassion played a crucial role in supporting not only the kids but also their caregivers, allowing parents to participate more fully in their time with other moms and women.



Additionally, the opening of the sensory room and revitalization of the nursing mother's spaces offered families new ways to participate in worship and experience the welcoming heart of God, ensuring that all felt seen, supported, and included.

The three sessions of Discovering Redeemer for Kids & Students provided meaningful pathways for our kids and young students to explore their faith and share their spiritual journeys, culminating in some joining the church as communicant members.

Another highlight was the consistent engagement seen on Sunday mornings, with an average of 243 children participating in Sunday School, Nursery, and Children's Worship spaces. This strong attendance reflected both the trust families placed in the ministry and the safe, loving space cultivated by volunteers and staff.

CAN YOU VOLUNTEER? As we have grown on Sunday mornings, we can always use more volunteers or people who would consider being on a sub/on-call list if they can't volunteer regularly. *If interested, reach out to Amanda Huron at amanda.huron@redeemindy.org to learn more and get connected.*



Between the child participants, student leaders, and volunteers, there were 452 individuals who enjoyed Kids Club together in 2025. This is an event that requires all hands on deck, so thanks again to everyone who volunteered throughout the week.

Last year, our deacon team helped sponsor 43 kids to participate in Kids Club. We were able to see this act of mercy and justice move not only parents' and adults' hearts, but the children unaware of the gift in the first place.

One night during arts and crafts, the fourth grade leader asked the kids at her table where they would go if they could go anywhere in the world. One kid said Australia and then one of the recipients said, "Here at this church. I love it here." Followed by another recipient chiming in, "Me too. I would pick this church too." Each year that we host Kids Club, we pray that this quirky building would be a fun, safe haven for all the kids who march through the halls.

Deacons of Light

Last year, the deacon team was strengthened by the addition of two deacons and two deaconesses who completed training and interviews, bringing fresh energy and dedication to their ministry. The team, supported by the efforts of the Legacy Ladies and our kitchen staff, provided tangible care to the congregation by assembling and distributing over 500 freezer meals through 46 organized meal trains. These acts of service ensured that church members in need were supported with practical help and loving attention.

The impact of the deacon team extended beyond direct care, as they facilitated generous giving and resource distribution within the wider community. The 4:8 Fund was blessed with a \$160,000 grant from the IAAQLI, and the special offering during Mercy Month raised \$35,267 to seed Hope Church of Haughville's mercy fund. These financial blessings enabled the church to further its mission of mercy and support, demonstrating compassion and stewardship in action.



OPPORTUNITIES TO SERVE

1. PARTNER WITH EITHER OF OUR PARTNER MINISTRIES, FAMILY HOPE OR SHEPHERD COMMUNITY CENTER

2. JOIN OUR MEAL TRAIN TEAM

Meal train serving opportunities are on an as-needed basis. When a meal train need arises for an individual or family without a community group, the Meal Train team is the first to be contacted and invited to provide meals. Individuals serve by either making a meal and delivering it personally, making a freezer meal to have available at Redeemer, or delivering a premade freezer meal. *Use the QR code to learn more.*



NAME THAT DEACON

1



2



3



4



1

2

3

4

use the QR code for clues

The Inside Hope

1. NAMED, SENT, AND PLANTED

Hope Church of Haughville was established to be shaped by and serve its local community, inviting neighbors to choose its name and guide its direction. Officially launched from Redeemer in August 2025, the church plant quickly welcomed new leaders, including a Worship Arts Director and a Pastoral Resident, expanding its capacity for ministry in both Spanish and English. With the creation of two leadership teams, Hope Church has grown stronger in its mission to make Christ known in Haughville.

2. WEEKLY WORSHIP SERVICES

Since launching weekly worship services in October, Hope Church of Haughville has welcomed people from diverse backgrounds, many experiencing church for the first time or returning after years away. The congregation embraces its imperfections, inviting everyone to encounter Jesus in a welcoming, authentic environment. Through joyful worship in both Spanish and English, open confession, and learning from Scripture, Hope Church fosters a safe space where neighbors can genuinely meet Christ and join together in community.

3. CREATIVE ARTS AND URBAN MINISTRY

Rome Herbert completed his Creative Arts residency in August with the release of his latest album, *Housewarming* in Haughville. Throughout his residency, we discerned that Rome was not only a talented musician but also incredibly gifted at serving the community and sharing his faith. After several months of conversations, we officially brought Rome Herbert on as our first full-time staff member in February as our Urban Ministry Director. This new role gives Rome the opportunity to grow as an artist, establish a non-profit to serve Black artists in the city, and serve the church with new outreach initiatives.

4. MINISTRY PROPERTY

In November, we acquired a residential property in the neighborhood to use as an office space and ministry center for the neighborhood. While it is taking time to get this new property established, we have already seen God using this space as a gift to our community. Our staff

is able to work together during the day. Groups in the church are beginning to use the property on evenings and weekends. We have several exciting plans to grow this space in the coming months!

5. FROM CRISIS TO HOPE

Many people served by Hope Church of Haughville face significant trauma and ongoing crises, including oppression, hopelessness, and addiction. The church strives to provide a place of stability and unconditional love, offering support and resources in hopes of fostering lasting change. Generous support from partner congregations, including a \$40,000 mercy fund gift, has enabled Hope Church to meet tangible needs such as meals, groceries, rent, and utility assistance for neighbors, reflecting their shared hope in Jesus.

6. VOLUNTEERS FROM REDEEMER

Hope Church of Haughville expresses deep gratitude to Redeemer volunteers who provide weekly childcare and meals, enabling new families to worship together and easing the workload for the congregation. Despite occasional challenges, these volunteers have consistently shown grace and compassion. Additionally, the church's legal clinic, led by Amy Lurker and staffed by Redeemer volunteers, continues to serve clients from the Near Westside and beyond, reflecting years of dedicated service to the community. You can find them online at www.hopehaughville.org.

PRAYING AHEAD IN 2026

We are catching our breath as we try to keep up with everything the Lord has done in just a few short months. We look forward to all that is ahead in 2026, which we anticipate will include:

- Our blossoming youth ministry, which has already been meeting at our ministry house for several weeks. We are working to get some kind of youth programming at Matchbook Learning as well.
- Establishing an ESL ministry.
- More weekly groups to serve our growing congregation.
- Expanding our presence in the neighborhood through more events and service opportunities.



MATCHING THE PICTURES

match the picture to the ministry update provided by Pastor Ben
(think about what each update means and you how can pray for them)





BEYOND REDEEMER

Last year, we sent a team to lead a vacation Bible school with our partners, Imbumi and Martha Makuku, in Kenya. *(pictured above)*

Through your giving you helped us raise \$25,000 to help them finish the construction of a boys' shelter in Kenya.

LOOKING AHEAD TO 2026

- You have helped us raise funds to support school children at Docienne Christian Academy, a ministry in Haiti run by our partners, Esaie and Natacha Etienne. As of the publishing of this report, we have met our goal of raising \$25,000 for the school. We will report final numbers later in March.
- We want to provide more opportunities for you to meet and interact with our missions partners.





ART & WORSHIP

Last year, our liturgical arts team helped us to see how important it is create beauty in our building. We displayed over 500 original pieces (not including 250 kids pieces). About 50 artists led the creation of our Lent, Easter, and Advent displays. We were also able to employee Josie Aalsma for another fellowship where she helped lead worship, updated the Community Group Chord Chart book, and performed her original music at the *Phroneō* concert in the Fall.



Thank You

Wow, that was a lot! And the sun is still up so I guess the Lord still has work to do through us and our gifts. Of course, by gifts I mean everything he has given to you—time, money, wisdom, ideas, energy, etc.—and requested that you give back to him for the coming of his Kingdom.

Regardless of how long you have been here, this community exists to walk through all the different experiences that we go through together.

Thank you for volunteering, making meals, stopping to pray with someone, inviting someone to the church, and sacrificing your resources to connect people to Jesus who is bringing wholeness to the city. Through every gift we get to support the disheartened, aid the poor in spirit, and fill the empty void.

Until next year.

Kind regards,
Caleb C. Keitt

Questions? Contact Us Here

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REDEEMER STUDENTS	Mary Paxton Lind / marypaxton@redeemindy.org Nicholas McDonald, Assistant Pastor / nicholas@redeemindy.org
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