

NORTH WOODSTOCK, NH



2025 ANNUAL REPORT

LETTER FROM OUR FOUNDER

Dear donors,

As we reflect on 2025, Summits in Solidarity remains resilient in its support of equity and racial justice. In January, amid the chaos, fear, and uncertainty created and stoked by the current administration, our board tried to anticipate the future—within our organization and the world. The landscape looked bleak, and we wondered if we could meet our fundraising goals.



First, we kept our fundraising goal at \$50,000--the same as last year. Second, we re-envisioned the hiking component of our initiative from a peak-bagging activity to a more inclusive hike-a-thon celebrating “outdoor enjoyment of a path by foot or as needed with mobility assistance.”

As the administration began unlawfully deporting immigrants and disbanding social benefit programs, our community stayed resolute. From the Spring Equinox through the Summer Solstice, participants set mileage goals, hiked, walked, biked, posted, gave talks, dug into their pockets, and asked their friends and family to do the same. Hikers participated in urban, suburban and rural areas across an impressive 19 states and three countries.

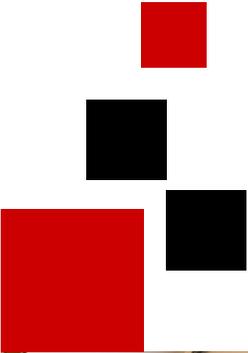
Collectively, we raised \$50,000 for local racial justice and outdoor access programs in 2025. \$25,000 will support immigrants of color in everything from housing to mental health, and \$25,000 will support outdoor recreation programs for Black, Indigenous, and People of Color (BIPOC). Our small but mighty grants will provide lifelines for organizations that can no longer rely on government funding and whose members face ever-increasing financial challenges.

Read on to learn about the impact of your support this year.

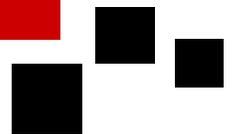
In solidarity,

A handwritten signature in black ink, appearing to read 'Serena Ryan'.

Serena Ryan
Founder, Summits in Solidarity



20 25



About Us

Summits in Solidarity is a non-profit organization founded in 2020 by hikers from Wobanadenok (The White Mountains of NH). Our mission is to foster justice and equity for Black, Indigenous, and People of Color (BIPOC) by amplifying BIPOC voices in outdoor spaces, supporting anti-oppression and anti-racist efforts, and mobilizing hikers and outdoor recreation community members to dismantle white supremacy.



Less peak-bagging, more impact

Focusing a hiking challenge on climbing mountains is, inherently, exclusive. It takes time, transportation, and gear to access mountain ranges. This year we instead challenged participants to set personal hiking mileage goals, and to meet that goal between the Spring Equinox and the Summer Solstice. We defined a hike as “the outdoor enjoyment of a path by foot or as needed with mobility assistance.” Bike paths, city streets, and nature preserves all counted. This new hike-a-thon was a HUGE hit and we plan to repeat it next year.



Volunteers

Anika Van Eaton - Grant writer
Elyza Agosta - Website manager
Jackie Trexler - Social media manager
Kelly Bryant - Artist and swag manager
Melanie Sarna - Annual fundraiser manager
Phil Carcia - Graphics and media production
Rachael Drew - Donor relations manager
Serena Ryan - Director
Tricia Case - In-kind donations manager

**See financial information
for Summits in Solidarity [here](#)**



Board of Directors

Left to right: Kathy Chau Rohn, Mardi Fuller, Niles Lashway, Ruth Castillo, Serena Ryan
Not pictured: Quintin Jeffers, Alex Benkhart



Hike-a-Thon Stats

When we tallied the collective distance logged throughout our spring hike-a-thon, we surpassed our goal of 5,000 miles by over 2,000! THANK YOU to everyone who participated, whether you hiked, walked, or rode 5 miles or 500 miles. We see you and appreciate you, and could not have reached our mileage OR fundraising goals without ALL of you!

71

Hikers

11

Teams

19

States

3

Countries

7,003

Miles Completed

Fundraiser Results

With the funds raised during this year's hike-a-thon, we were able to give out two \$25K grants to fund local racial justice and outdoor programs. These are the largest grants we have issued to date. We are so proud of our community for stepping up to get us to the \$50K goal.

\$50,062

Amount raised

- 2024 51.7K
- 2023 \$45K
- 2022 \$34K
- 2021 \$16.6K

6

Sponsors

396

Individual and Business Donors
2x increase from 2022



2025 Fundraiser Impact

In 2025, we awarded 100% of the funds we raised during the hike-a-thon to the **Maine Association for New Americans** and **Unlikely Riders**.



Maine Association for New Americans (MANA) joined forces with us for a second year. The funding offered more than financial support; it represented trust, validation, and belonging within a larger movement for justice and collective well-being.

MANA used our grant to put on five overnight retreats for Youth, Women, and Elders. They completed five summer day trips for youth. They also hit another milestone by expanding their Elders Wellness program to include weekly outdoor trips during the summer to combat elder isolation. They will use the grant to plan additional programs for this winter.



UNLIKELY RIDERS

Unlikely Riders, a Vermont non-profit that creates joyful and inclusive spaces for BIPOC, used our grant to expand their programming into rock climbing and belay certification. The grant will also support their Community Ski and Ride Days and Leadership Education program.

This year Unlikely Riders connected 1,024 members at 35 events; provided 28 Community Leaders with WFA/PSIA/AASI/AIARE certifications; outfitted BIPOC with 755 pieces of gear, guided 309 people on skis, snowboards, rock, and mountain bikes, and supported members spending a collective 1537 days in the outdoors at ski areas, backcountry zones, crags, and mountain bike trails in the Northeast.



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Unlikely Riders has created a community not only of BIPOC in mountain sports but also of adults learning mountain sports that I love!

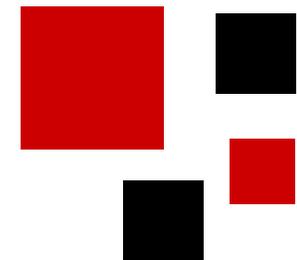
In a state where many people start these incredibly expensive sports as children, finding the resources can be difficult and learning can be daunting.

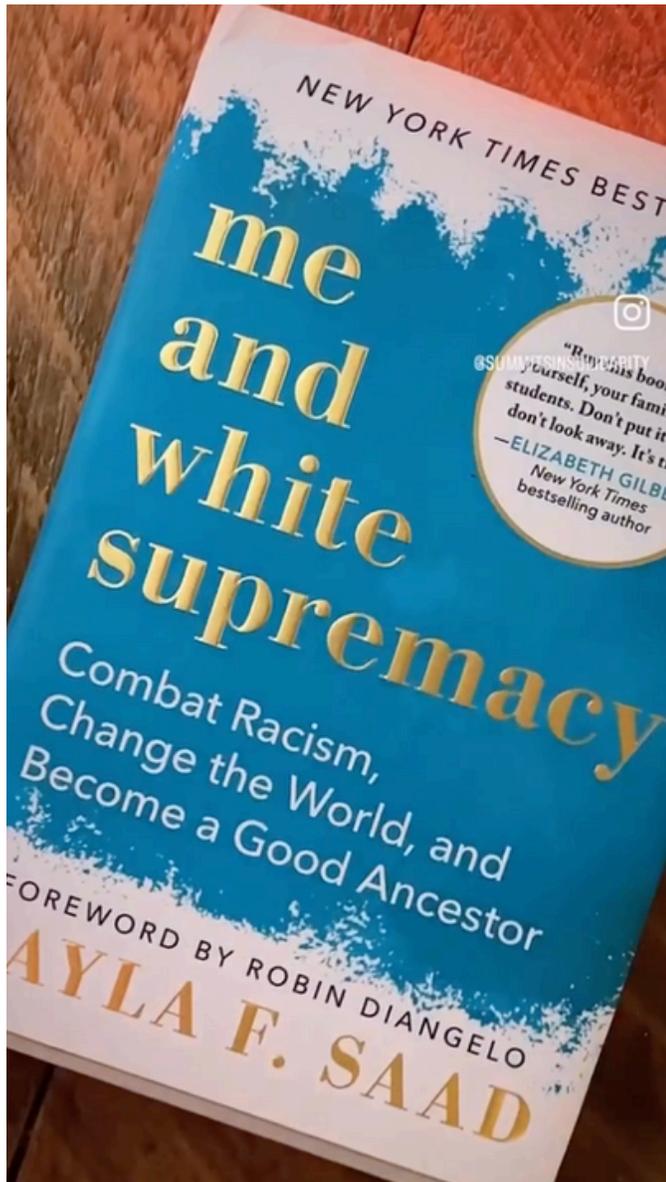
Unlikely Riders makes taking up new mountain sports the most natural and fun thing for BIPOC folx!"

-Zoraya, Unlikely Riders member

”







Every February, Summits in Solidarity leads a virtual anti-racism challenge for white people. Using Layla Saad's "Me and White Supremacy 28-Day Challenge" book as a guide, participants meet in small groups weekly and discuss their internalized white supremacy.

Our fourth annual challenge took place in February 2025. Finishing the challenge, some of us for our second or third time, reinforced the urgency of our commitments to dismantling white supremacy.

We are gearing up for another virtual anti-racism challenge in February 2026. Many of our followers have now taken the Me and White Supremacy challenge and want to dive deeper, so we are considering offering a different challenge this winter, either instead of or in addition to the original one. Stay tuned for updates on this.

ME & WHITE SUPREMACY ANTI-RACISM CHALLENGE

FEBRUARY 2025

13 FACILITATORS
43 PARTICIPANTS





MELANIE SARNA



SAM TROMBLEY



KELLY BRYANT



BEE RUSSUM



ANIKA VAN EATON



RACHAEL DREW



KELLY MCCAUSLAND



JACKIE TREXLER



DEB OLANDER



JEAN BAGNATI



COLLEEN REILLEY



VICTORIA MERRIMAN



SERENA RYAN



KATHRYN RAPP

ME AND WHITE SUPREMACY

28-DAY ANTI-RACISM CHALLENGE FACILITATORS

FOR WHITE FOLKS, EVERY FEBRUARY

SUMMITSINSOLIDARITY.ORG/MWSCHALLENGE



ME & WHITE SUPREMACY *28-day anti-racism challenge for white folks*

*Personal
Testimony* ”

“I’ve learned that an honest and specific self-appraisal of my own white racial conditioning is vital to deep and necessary change. Layla Saad’s work and building community are crucial; I’m grateful for everyone who shows up for it.”

Colleen Reilly

M&WS Participant and Facilitator

Brought to you by Summits in Solidarity

**Thank you to the 2025 returning
sponsors who donated cash towards
our fundraiser, as well as prizes for our
gear raffle!**

Agiocochook Sponsors: \$750+

Arc'teryx Boston
Hyperlite Mountain Gear
Wise Pines

Passaconaway Sponsors: \$500+

Trails NH

Pemigewasset Sponsors: \$250+

Phil Carcia
ULA Equipment





THANK YOU FOR SUPPORTING SUMMITS IN SOLIDARITY THIS HOLIDAY SEASON



This year, give the gift of solidarity.

Make a donation to Summits in Solidarity [here](#) or with this QR code:



Email summitsinsolidarity@gmail.com with the details of your donation, who to make the donation out to, and where to mail/email the certificate. We'll take care of the rest!

