



AT SCALE.



A human approach to **building Tennessee's
future workforce.**

2025 ANNUAL REPORT



Since 2008, tnAchieves has worked to provide students with a supported path to college graduation. **Spring 2025 marks an exciting milestone, where we are celebrating 50,000 (actually 53,168) college graduates!**

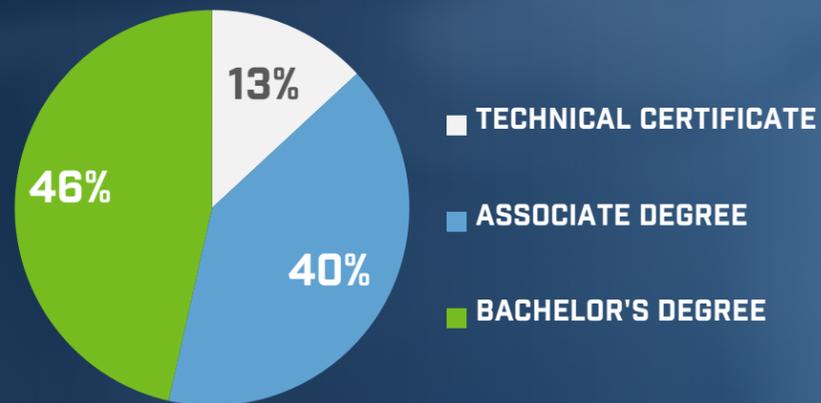
TOTAL GRADUATES BY COHORT

53,168 TOTAL GRADUATES



HIGHEST CREDENTIAL EARNED

This data represents the TN Promise Class of 2018 and students' highest level of credential attainment.



25,752

Economically Disadvantaged College Graduates

19,757

First-Generation College Graduates

23,580

Rural College Graduates

See pages 15-16 for county-specific graduate totals.

When we began in 2008 as knoxAchieves, we hoped that one day we might send 10,000 students to college. **We never dreamed that this work would grow so much that we can now celebrate more than 50,000 graduates!**

At our core, tnAchieves takes a human approach to building Tennessee's future workforce. This means supporting those 50,000 graduates in finding individual success by accessing and completing college with credentials of impact on their way to a meaningful career. This also means a deep commitment to building and executing programs and supports for students AT SCALE. It is a dedication to impacting the life of each student on their personal journey while working to move the needle for ALL students. This is where the magic happens.

And it is working. Every graduation metric highlighted in this report is seeing an annual increase. This includes a **five-percentage point increase in the three-year graduation rate -- the largest year-to-year graduation rate growth in tnAchieves history!** All increases are being driven by COMPLETE and Knox Promise, which pairs coaching and emergency aid grants. The data shows there is power in supporting a student in not only going to college but encouraging them through meaningful degree completion and into the workforce.

Today, these grads are more educated, more skilled and more prepared than ever to live and work in Tennessee, with 84.7% of tnAchieves graduates working in Tennessee.



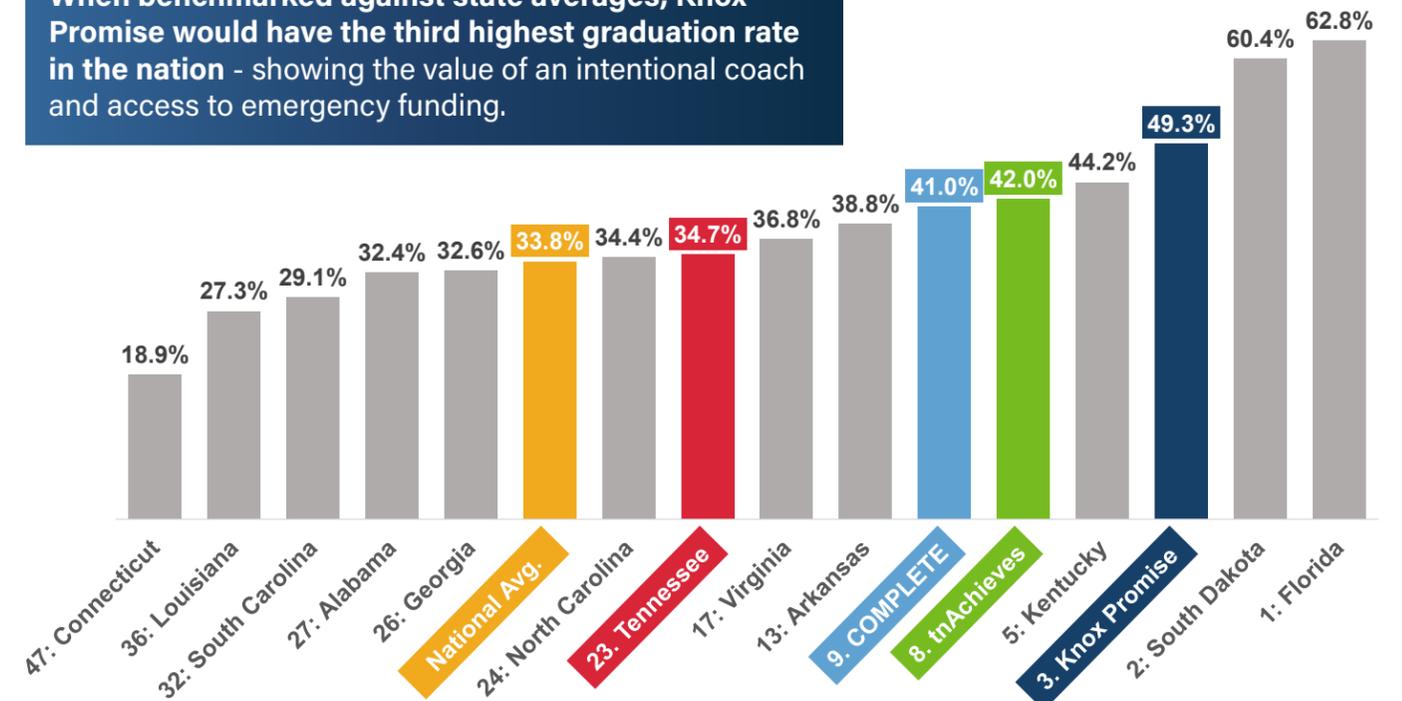
Krissy
KRISSY DEALEJANDRO
President & CEO

So often at tnAchieves, we do not stop and celebrate. Instead, we are focused on helping the next class of students realize a high-quality credential after high school is possible. **But this milestone should not be overlooked.** We are celebrating this achievement, and we are celebrating that each of those 50,000 graduates means a life changed. Thank you to the partners who ensure we are able to support students at scale. **Here is to the next 53,168 graduates!**

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When benchmarked against state averages, Knox Promise would have the third highest graduation rate in the nation - showing the value of an intentional coach and access to emergency funding.



National Center for Education Statistics
Data represents students enrolled at a public community college.

The mission of tnAchieves is to enhance post-secondary opportunities and outcomes by providing **holistic student supports** rooted in **community** and **accountability**.

SCOPE OF WORK

Launched as a workforce development initiative in Knox County in 2008, tnAchieves has grown to become a nationally-recognized college access and success program **dedicated to building Tennessee's future workforce and serving 85,000 students annually.**

tnAchieves takes a human approach to building Tennessee's future workforce.



STUDENT-FOCUSED INTERVENTIONS

tnAchieves programs are rooted in the idea that all students deserve a supported pathway to a meaningful career. Using data as our guide, tnAchieves pilots, analyzes then scales programs to serve students statewide.



COMMUNITY COLLABORATION

Students thrive when their community is behind them. tnAchieves actively works to bridge the gap between education and business/industry. By joining Team tnAchieves, organizations and employers commit to supporting positive student outcomes.



CAREER CONNECTIONS

tnAchieves builds career connections by pairing students with mentors and job shadowing experiences that bring careers to life. By scaling these opportunities statewide, we ensure every student can explore their interests and build relationships that guide them toward a successful future.

BOARD OF DIRECTORS

- **Randy Boyd**
tnAchieves Chairman & President, University of Tennessee
- **Governor Bill Haslam**
49th Governor of Tennessee
- **Dr. Linda Martin**
Interim Chancellor, University of Tennessee - Southern
- **Mike Ragsdale**
President, Tennessee Strategies
- **Tim Williams**
Founder & CEO, 21st Mortgage



Click or scan to watch a short video that highlights Baylee & Abby's coaching journey and how tnAchieves is building Tennessee's future workforce!

Where does tnAchieves partner?



74 Tennessee Counties



432 Tennessee High Schools



37 Community Colleges & TCATs



Who does tnAchieves serve?

93%

Tennessee High School Graduates

93%

TN Promise Applicants

87%

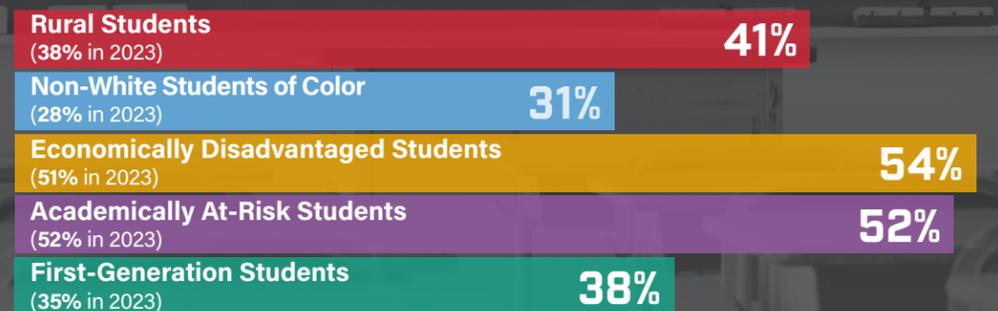
Tennessee Community College Graduates

Since 2009, tnAchieves has served 723,046 students.

DEMOGRAPHICS

89%

of tnAchieves students represent **vulnerable student populations.** (88% in 2023)



COMPLETE Coaching & Grants

Without tnAchieves support, only 11% of economically disadvantaged students graduate from college. COMPLETE is a **career pathways model** designed to support students as they earn a high-quality post-secondary credential.

COMPLETE offers a comprehensive approach to building Tennessee's future workforce.



COMPLETE COACHING
27 proactive COMPLETE Coaches embed on college campuses in a public/private partnership.



COMPLETE GRANTS
50,000+ COMPLETE Grants have been disbursed to address unexpected financial hurdles.



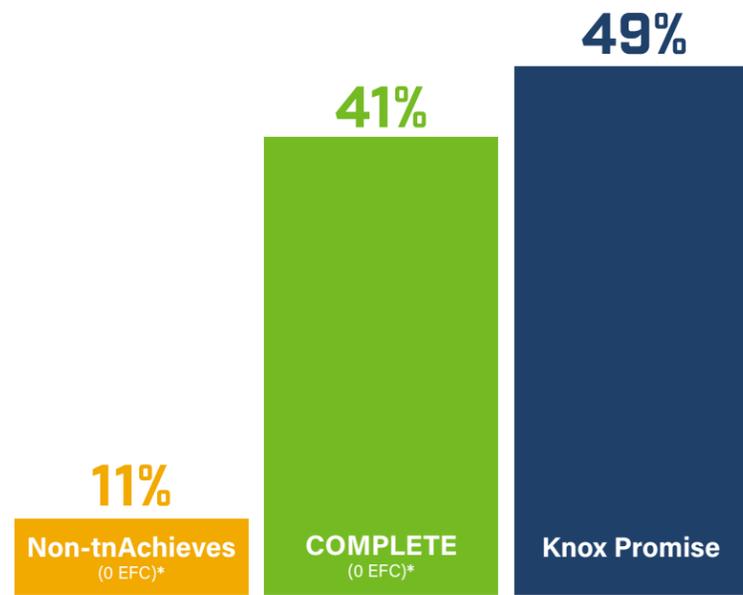
21,270

STUDENTS SERVED SINCE 2018



Thanks to the **Haslam Family Foundation** and in partnership with **SCORE**, Knox County tnAchieves students, **regardless of income**, are supported by a Knox Promise Coach as part of the COMPLETE model. Knox Promise has served more than **7,500 students**.

Three-Year Graduation Rate



KNOX PROMISE STUDENTS ARE **4.5X** MORE LIKELY TO GRADUATE THAN THEIR PEERS.

*Students with a 0 EFC represent the most economically vulnerable student population served by tnAchieves.

External Evaluation

COLLEGE COACHING AND COMPLETION GRANTS IN TENNESSEE: ESTIMATED EFFECTS ON PERSISTENCE

- Dr. Celeste K. Carruthers & Dr. Emily Pratt
- University of Tennessee, Knoxville
- Boyd Center for Business & Economic Research

"Results from a difference-in-discontinuities research strategy indicate that support from COMPLETE increased the rate at which students persisted from their first semester to their second, and into a second year.

Estimated effects are potentially large, suggesting gains in fall-to-fall persistence of 11.7 percentage points (14.9% of the baseline).

Persistence rose even more for COMPLETE-eligible Non-White students. Results are imprecise, however, and underpowered to an extent that we cannot rule out much smaller or much larger effects of access to coaching and completion grants."

Carruthers, C. K., & Pratt, E. (2024). College Coaching and Completion Grants in Tennessee: Estimated Effects on Persistence. Boyd Center for Business & Economic Research, Haslam College of Business, University of Tennessee.

COMPLETE COACHING

Supported by a robust curriculum, COMPLETE Coaches work to identify a student's intended pathway (**transfer or career intended**) then proactively provide guidance and encouragement to ensure **career exploration and impactful credential completion**.



CAREER EXPLORATION



SKILL DEVELOPMENT



ACCOUNTABILITY PARTNER



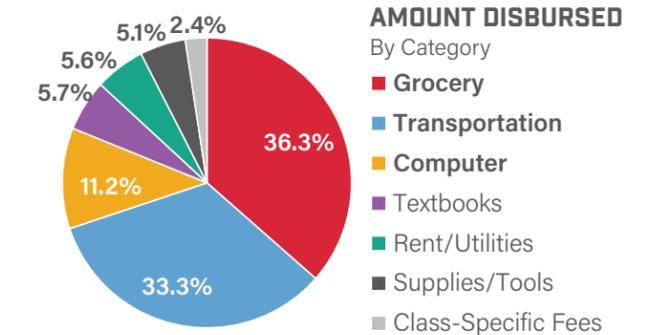
ADDITIONAL FUNDING ACCESS

COMPLETE GRANTS

tnAchieves COMPLETE Grants assist Pell Grant-eligible TN Promise students alleviate financial barriers that impact college success. **Students can receive up to \$1,000 per term** for college-related technology, textbooks, gas/transportation, groceries and housing.

	AMOUNT DISBURSED	GRANTS DISBURSED
2024-2025 AY	\$2,035,391	16,084
ALL TIME	\$6,709,411	53,173

*Knox Promise COMPLETE Grants are funded through the Haslam Family Foundation, and students can request up to \$1,500 in support per semester.



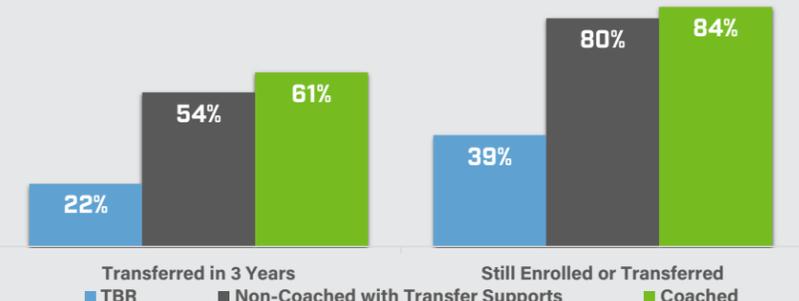
TRANSFER PILOT

The tnAchieves COMPLETE Transfer Pilot launched in 2021 with a goal of increasing the percentage of tnAchieves students who transfer from a community college to a four-year college. Best practices learned from the pilot are now **integrated into the COMPLETE curriculum** and all COMPLETE Coaches receive **intentional transfer training**.

2,652 Total Students Served in Transfer Pilot

3 Transfer Coaches

81% of coached students who successfully transfer earn an associate's degree before transferring.



KNOX ACCESS

Following the pandemic, local and state college-going rates saw a steep decline. In response, tnAchieves launched Knox Access, a privately-funded, community-based college access pilot in Knox County. Formed in partnership with Knox County Schools and local colleges, Knox Access has dramatically increased college-access milestone completion and elevated Knox County's college-going rate to 70%.

6 Full-Time Coaches

18 High Schools Served

4,143 High School Seniors

COLLEGE-ACCESS COACHING

Access Coaches support seniors at assigned high schools, helping them complete key college-access milestones. Coaches collaborate with school counselors weekly, and as needed, to enhance college and career advising.



STUDENT-LEVEL DATABASE

Access Programs leverage a real-time database to track progress by school and student demographic. Partnering with high schools and colleges, **student milestones are monitored from TN Promise application to college graduation.**

tnAchieves + K12 + Post-Secondary

SUMMER PROGRAMS

More than half of TN Promise students are considered **academically at-risk**. Data tells us that students who begin college having earned less than a 19 on their ACT are at risk of not completing college. tnAchieves Summer Programs are meant to level the playing field and give students an opportunity to begin college more prepared.

In 2024, tnAchieves offered two summer programs - both with the goal of propelling students into their first semester by eliminating the need for remediation, exposing them to in-demand, local careers and boosting their confidence to reach their full potential.

SUMMER BRIDGE

A 14-day program hosted at all Tennessee community colleges, Summer Bridge students review reading, English and math and complete the Accuplacer exam. **Successful students eliminate the need for learning support and begin college more prepared.**

6,387

STUDENTS SERVED

87%

SUCCESS RATE

SUMMER INSTITUTE

A six-week program hosted at Southwest Tennessee Community College, Summer Institute places students in credit-bearing and learning support courses. **Successful students finish the program with 9 college credits and eliminate the need for learning support.**

244

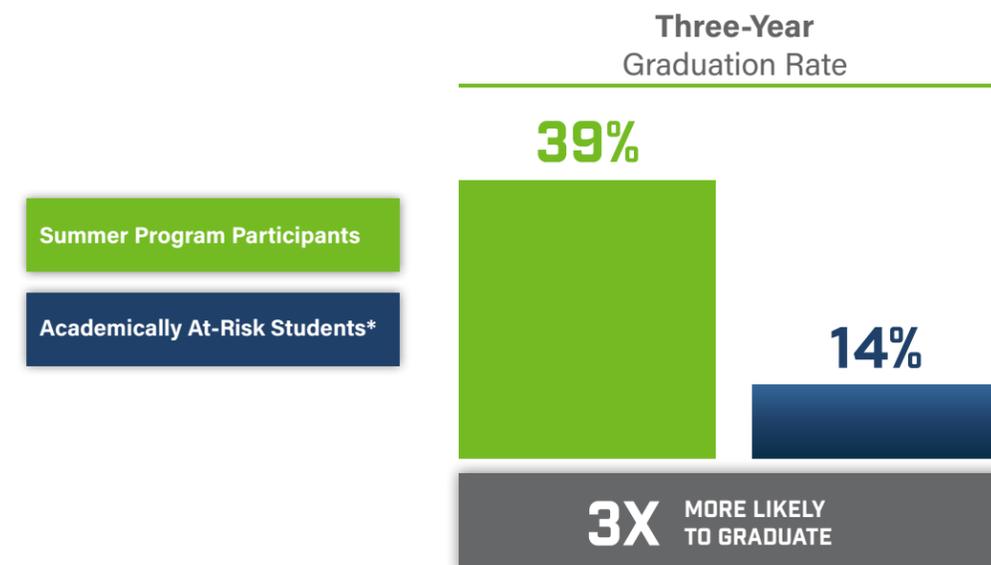
STUDENTS SERVED

96%

SUCCESS RATE

In 2025, Summer Bridge will be phased out to allow for Summer Institute to become a statewide model. In its statewide pilot phase, Summer Institute will be offered at four community colleges across the state. Visit tnAchieves.org/institute to learn more about this year's programs.

Summer program participants are 3X more likely to graduate from college in three years than their peers.



15% of students indicate they feel academically prepared for college prior to Summer Programs.

Following the program, **98% of students** indicate they feel **more academically prepared!**

KNOX ACCESS RESULTS

See Knox County high school-specific results on page 18.

99%
Applied for TN Promise

93%
Applied to College

Knox County FAFSA File Rate



*Non-tnAchieves students who earned a 19 or below on the ACT.

Bridging the gap between business and industry, community partners and education is critical to ensuring future workforce needs are met. **Team tnAchieves partners help build Tennessee's future workforce by making financial and volunteer commitments.**

MENTOR PROGRAM

Many tnAchieves students are the first in their families to attend college or are uncertain about their path after high school. Without someone to help them navigate the process, many struggle to take the first step. The tnAchieves Mentor Program pairs these students with a local volunteer who offers encouragement, answers questions and helps them build the confidence they need to pursue an impactful post-secondary pathway.

By investing time and resources into tnAchieves programs, partners help ensure students are on a path to success.

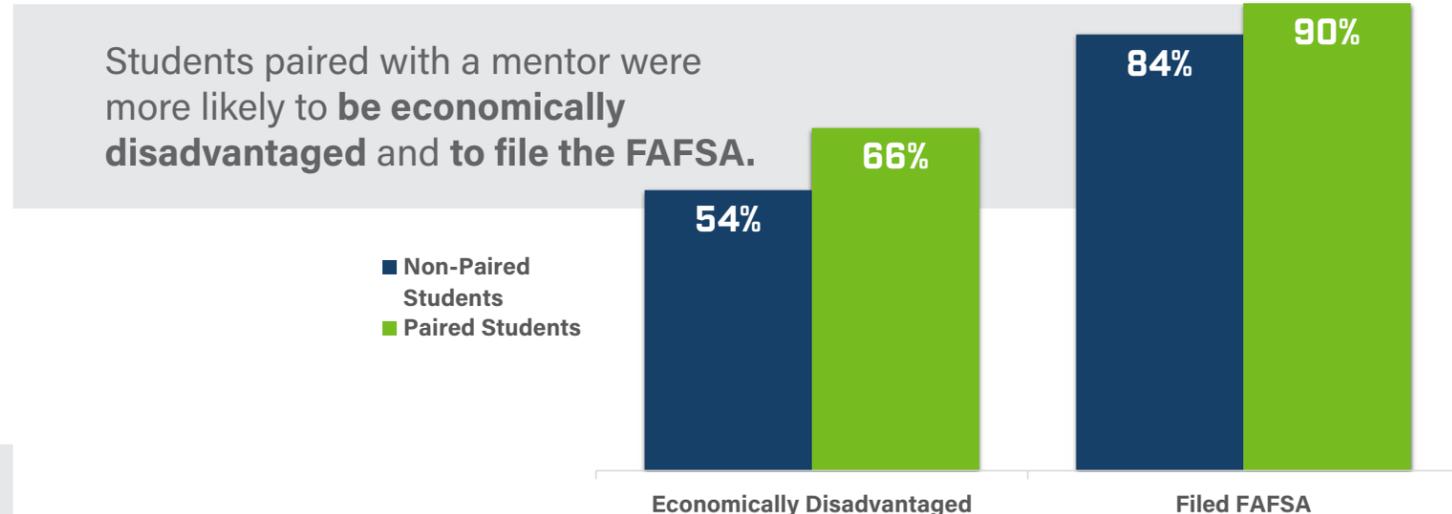
<p>GOLD PARTNER</p> <p>Make a Donation of \$25,000+ — AND — Host a Job Shadow Day — AND — Recruit 25+ Mentors</p>	<p>SILVER PARTNER</p> <p>Make a Donation of \$15,000+ — OR — Host a Job Shadow Day — AND — Recruit 25+ Mentors</p>	<p>BRONZE PARTNER</p> <p>Make a Donation of \$5,000+ — OR — Host a Job Shadow Day — OR — Recruit 25+ Mentors</p>
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<p>5,447</p> <p>Mentors Recruited</p>	<p>84%</p> <p>Mentor Retention Rate</p>	<p>9,833</p> <p>Students Paired</p>
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2025 GOLD PARTNERS



Click or scan to view other partners and become part of Team tnAchieves!



JOB SHADOW DAYS

Exposure to high-quality careers is essential to helping students understand job options after graduation. Team tnAchieves partners provide students with job shadowing opportunities each semester. **Thanks to the following partners who opened their doors this year:**

- | | | |
|--|--|---|
| <ul style="list-style-type: none"> 21st Mortgage Corporation Austin Peay State University Axle Logistics Chattanooga State Community College City of Chattanooga Government Clayton Homes Cumberland University Dollywood Parks & Resorts East Tennessee State University (ETSU) First Horizon Bank Hilton Hotels & Resorts Maury Regional Health Memphis Light, Gas and Water (MLGW) | <p>25 Host Employers</p> <ul style="list-style-type: none"> Nissan North America, Inc. Oak Ridge National Laboratory (ORNL) Pfizer Inc. Siemens USA Southern Champion Tray St. Jude Children's Research Hospital Tennessee College of Applied Technology (TCAT) Northwest Tennessee State Government Toyota Motor North America Turner Construction Company The University of Tennessee at Martin West Tennessee Healthcare | <p>448 Students Participated</p> |
|--|--|---|

TOP 5 EMPLOYERS	
Shelby County Schools	83
Metro Nashville Public Schools	75
The University of Tennessee, Knoxville	55
Lipscomb University	55
South College	51

100% MENTOR RECRUITMENT (BY COUNTY)

Anderson, Bedford, Cannon, Carroll, Cheatham, Chester, Clay, Cumberland, Davidson, DeKalb, Dyer, Fayette, Giles, Grainger, Grundy, Hamblen, Hamilton, Hancock, Hardeman, Hickman, Jackson, Jefferson, Johnson, Knox, Lake, Loudon, Madison, Marion, Marshall, Maury, Moore, Morgan, Obion, Overton, Pickett, Polk, Rhea, Roane, Sequatchie, Sevier, Shelby, Stewart, Trousdale, Van Buren, Weakley, Williamson, Wilson

SCAN TO LEARN MORE AND BECOME A MENTOR!





Students have greater employment opportunities and lifetime earnings after earning a post-secondary credential. The promise of tuition-free college is a game-changer for Tennessee students. tnAchieves partners with TN Promise to provide college access milestone and scholarship requirement support.

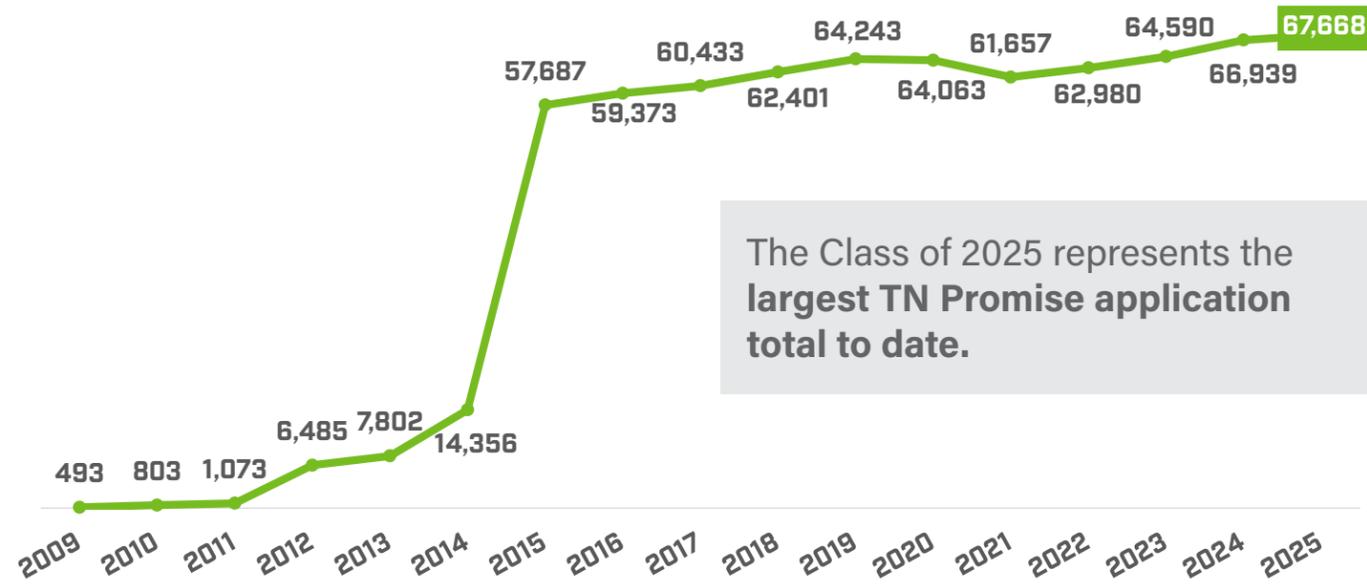
FINANCIALS

We are so grateful to the businesses, foundations and organizations who financially support our effort to build Tennessee's future workforce. tnAchieves is a 501(c)(3) nonprofit organization and would love to partner with you.

If you or your organization would like to make a donation to tnAchieves, please visit tnAchieves.org/giving or scan the QR code!



TN PROMISE APPLICATIONS

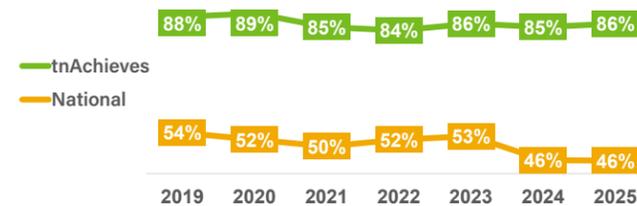


TN PROMISE REQUIREMENTS

2025-2026 FAFSA

Tennessee leads the nation in 2025-2026 FAFSA filing.

tnAchieves partners with THEC/TSAC, colleges and local school systems to provide virtual and in-person FAFSA filing support.



MANDATORY MEETINGS

December 2024-February 2025

Hosted by tnAchieves staff, mandatory meetings offer an opportunity to inform students and families about the different post-secondary pathways available in Tennessee.

55,901

STUDENTS & MENTORS ATTENDED

412

MEETINGS HOSTED

COMMUNITY SERVICE

Each semester, TN Promise students submit eight hours of community service, which often includes job shadowing. With 97% of students saying they enjoyed volunteering, they are developing an appreciation for giving back.

5,298,264

COMMUNITY SERVICE HOURS COMPLETED To Date

OPERATING BUDGET

FY 2024-2025

Background Checks	\$7,000.00
Clearinghouse/Database	\$55,000.00
Consulting	\$95,000.00
Employee Benefits	\$700,000.00
External Expenses	\$135,000.00
Internal Expenses	\$160,000.00
Phone Reimbursement	\$38,000.00
Postage/Printing	\$40,000.00
Professional Development	\$35,000.00
Rent/Utilities/Parking	\$125,000.00
Salary	\$3,500,000.00
Student Grants	\$2,242,000.00
Summer Programs	\$146,000.00
Supplies/Computers	\$30,000.00
Travel	\$110,000.00
Total	\$7,418,000.00

\$230,561,608

Total scholarships awarded through the TN Promise scholarship program since 2015.*

*2024 TN Promise Annual Report

DONORS/GRANTORS

FY 2024-2025

Axle Logistics
Bank of America
Bill and Chrissy Haslam Foundation
ChoiceData
ECMC
Haslam3
Hyde Family Foundation
J-PAL
Knox County
Lawson Family Foundation
Nissan
Pilot Corporation
Pinnacle
Rich Ray
Scarlett Family Foundation
Southeast Bank
State Collaborative on Reforming Education (SCORE)
State of Tennessee
Tennessee Valley Authority (TVA)
The Boyd Foundation
The Clayton Homes Foundation
Toyota
United Way of Greater Knoxville
Unum
Williams Family Fund

STUDENT SUCCESS County	Number of Graduates All Time	Three-Year Graduation		Six-Year Graduation	
		2020	2021	2017	2018
Anderson County	1062	43%	46%	41%	47%
Bedford County	507	39%	48%	48%	54%
Benton County	125	37%	29%	50%	44%
Bledsoe County	127	53%	65%	58%	49%
Blount County	1291	38%	41%	47%	44%
Bradley County	1426	35%	43%	49%	50%
Campbell County	552	52%	54%	48%	61%
Cannon County	130	33%	56%	49%	48%
Carroll County	253	44%	69%	42%	52%
Carter County	484	40%	49%	53%	41%
Cheatham County	399	42%	40%	51%	51%
Chester County	98	41%	58%	82%	59%
Claiborne County	420	54%	57%	57%	52%
Clay County	77	41%	63%	50%	47%
Cocke County	379	47%	49%	50%	54%
Coffee County	694	45%	53%	53%	53%
Crockett County	80	36%	43%	80%	50%
Cumberland County	498	50%	52%	48%	55%
Davidson County	1986	23%	26%	34%	38%
DeKalb County	151	32%	44%	40%	54%
Dickson County	495	42%	44%	52%	52%
Dyer County	395	41%	44%	40%	52%
Fayette County	74	30%	42%	69%	68%
Fentress County	287	61%	53%	57%	50%
Franklin County	456	39%	56%	58%	43%
Gibson County	237	35%	42%	51%	71%
Giles County	279	35%	38%	56%	60%
Grainger County	450	38%	54%	61%	61%
Greene County	703	51%	43%	48%	46%
Grundy County	212	43%	55%	56%	53%
Hamblen County	1017	46%	41%	51%	53%
Hamilton County	2119	35%	38%	42%	42%
Hancock County	98	55%	71%	43%	46%
Hardeman County	177	36%	48%	43%	41%
Hardin County	86	33%	42%	75%	66%
Hawkins County	632	46%	47%	52%	60%
Haywood County	51	34%	28%	38%	58%
Henry County	158	54%	58%	70%	68%
Hickman County	264	37%	47%	47%	56%
Houston County	84	38%	36%	59%	63%
Humphreys County	203	22%	35%	49%	54%
Jackson County	89	25%	39%	49%	30%
Jefferson County	621	38%	39%	41%	49%
Johnson County	140	40%	66%	50%	63%
Knox County	5604	34%	43%	51%	48%

STUDENT SUCCESS County	Number of Graduates All Time	Three-Year Graduation		Six-Year Graduation	
		2020	2021	2017	2018
Lake County	51	55%	38%	41%	59%
Lauderdale County	243	58%	59%	48%	52%
Lewis County	109	36%	45%	50%	58%
Lincoln County	515	42%	62%	58%	63%
Loudon County	639	31%	53%	47%	45%
Macon County	340	41%	61%	49%	52%
Madison County	523	25%	38%	48%	37%
Marion County	291	41%	46%	49%	56%
Marshall County	438	42%	49%	42%	53%
Maury County	884	38%	36%	53%	44%
McMinn County	401	33%	42%	51%	50%
McNairy County	269	38%	43%	82%	46%
Meigs County	148	34%	52%	57%	58%
Monroe County	444	46%	50%	50%	48%
Montgomery County	1160	46%	37%	50%	46%
Moore County	148	47%	63%	53%	80%
Morgan County	453	48%	47%	80%	52%
Obion County	210	45%	43%	48%	62%
Overton County	227	44%	50%	34%	53%
Pickett County	89	63%	45%	40%	61%
Polk County	172	34%	53%	52%	45%
Putnam County	438	28%	36%	40%	42%
Rhea County	309	30%	45%	69%	40%
Roane County	982	40%	59%	57%	55%
Robertson County	656	46%	39%	58%	47%
Rutherford County	2134	35%	38%	51%	44%
Scott County	416	42%	53%	56%	60%
Sequatchie County	153	35%	37%	61%	35%
Sevier County	1101	39%	39%	48%	50%
Shelby County	2969	25%	30%	56%	33%
Smith County	212	63%	59%	51%	51%
Stewart County	107	54%	25%	42%	39%
Sullivan County	1576	37%	37%	43%	46%
Sumner County	2194	36%	38%	43%	47%
Tipton County	451	47%	49%	75%	70%
Trousdale County	93	39%	58%	52%	51%
Union County	211	36%	54%	38%	51%
Van Buren County	60	47%	75%	70%	39%
Warren County	568	41%	60%	47%	52%
Washington County	978	40%	49%	59%	42%
Wayne County	220	34%	40%	49%	55%
Weakley County	115	50%	36%	49%	69%
White County	240	36%	33%	41%	45%
Williamson County	1605	34%	34%	50%	51%
Wilson County	1531	36%	44%	51%	53%

STUDENT SUCCESS Institution	Three-Year Graduation		Six-Year Graduation	
	2021	2021	2017	2018
TCAT Athens	74%	73%	75%	76%
TCAT Chattanooga	69%	70%	78%	81%
TCAT Northwest - Covington	81%	77%	43%	86%
TCAT Upper Cumberland	71%	80%	89%	78%
TCAT Crump	84%	81%	79%	76%
TCAT Dickson	81%	91%	83%	72%
TCAT Elizabethton	76%	83%	79%	67%
TCAT Harriman	72%	86%	55%	65%
TCAT Hartsville	50%	57%	67%	85%
TCAT Hohenwald	90%	85%	75%	70%
TCAT Jacksboro	87%	83%	89%	87%
TCAT Jackson	65%	81%	67%	65%
TCAT Knoxville	75%	85%	82%	75%
TCAT Livingston	68%	85%	94%	83%
TCAT McKenzie	67%	80%	77%	90%
TCAT McMinnville	47%	66%	65%	65%
TCAT Memphis	81%	84%	79%	79%
TCAT Morristown	82%	84%	64%	82%
TCAT Murfreesboro	77%	82%	86%	72%
TCAT Nashville	92%	81%	67%	84%
TCAT Northwest	76%	81%	89%	86%
TCAT Oneida	81%	89%	92%	90%
TCAT Paris	75%	71%	86%	81%
TCAT Pulaski	90%	93%	100%	80%
TCAT Northwest - Ripley	70%	80%	80%	89%
TCAT Shelbyville	83%	89%	77%	80%
TCAT Whiteville	72%	100%	100%	88%
TCAT Total	75%	81%	76%	77%
Chattanooga State Community College	30%	37%	42%	39%
Cleveland State Community College	34%	41%	46%	46%
Columbia State Community College	34%	36%	44%	46%
Dyersburg State Community College	35%	38%	46%	53%
Jackson State Community College	25%	30%	44%	39%
Motlow State Community College	34%	42%	46%	46%
Nashville State Community College	20%	24%	34%	36%
Northeast State Community College	36%	39%	47%	44%
Pellissippi State Community College	32%	38%	48%	48%
Roane State Community College	35%	41%	48%	48%
Southwest Tennessee Community College	22%	27%	27%	31%
Volunteer State Community College	30%	32%	42%	39%
Walters State Community College	40%	39%	46%	47%
Community College Total	32%	36%	43%	43%

STUDENT SUCCESS Institution	Six-Year Graduation	
	2017	2018
Austin Peay State University	50%	51%
Baptist Health Sciences University	Data Not Available	Data Not Available
Bethel University	55%	57%
Bryan College-Dayton	60%	57%
Carson-Newman University	60%	64%
Christian Brothers University	Data Not Available	Data Not Available
Cumberland University	56%	57%
Freed-Hardeman University	Data Not Available	100%
John A. Gupton College	0%	50%
Johnson University	25%	79%
King University	Data Not Available	100%
Lane College	50%	29%
Le Moyne-Owen College	260%	10%
Lincoln Memorial University	63%	38%
UT Southern/Martin Methodist College	66%	58%
South College	54%	51%
Southern Adventist University	77%	90%
Tennessee State University	Data Not Available	50%
Trevecca Nazarene University	77%	44%
Tusculum College	29%	41%
Welch College	68%	68%
William R. Moore College of Technology	Data Not Available	Data Not Available
Four-Year College Total	54%	54%

KNOX ACCESS MILESTONES			FAFSA		ENROLLED IN COLLEGE	
High School	Senior Count	College Application	Class of 2023	Class of 2024	Class of 2023	Class of 2024
Austin-East High School	149	95%	83%	95%	39%	50%
Bearden High School	453	99%	95%	98%	78%	80%
Career Magnet Academy	56	99%	87%	84%	67%	72%
Carter High School	162	90%	81%	88%	58%	62%
Central High School	250	90%	98%	93%	61%	64%
Farragut High School	498	96%	92%	97%	85%	89%
Fulton High School	169	95%	94%	93%	42%	49%
Gibbs High School	255	90%	89%	93%	54%	56%
Halls High School	270	91%	87%	92%	59%	62%
Hardin Valley Academy	456	98%	97%	95%	75%	82%
Karns High School	312	90%	89%	94%	62%	71%
Kelley Volunteer Academy	140	75%	68%	69%	21%	16%
L&N STEM Academy	120	98%	98%	100%	85%	89%
Powell High School	281	92%	90%	95%	56%	63%
South Doyle High School	176	97%	96%	88%	50%	55%
West High School	335	97%	89%	94%	68%	79%
Total	4,082	93%	91%	94%	64%	70%

***Enrolled in College Explanation:** Enrollment confirmed by National Student Clearinghouse, Tennessee Community College enrollment reports, Tennessee College of Applied Technology enrollment reports. College-Going Rate is a measure of the number of high school seniors who pursue college after high school. Below are two measures of Knox County's college-going rate. The "Enrolled In College" percentage found on this document is calculated using the ADVANCE865 measure. [Learn more about ADVANCE865 at ADVANCE865.org.](#)

Denominator (Who counts as eligible for measurement):

- **THEC:** Any student from the state 9th-grade cohort who receives a regular diploma between August 1 and July 31 annually.
- **ADVANCE865:** Any student from the 2024 senior cohort who graduated from high school as defined by federal standards.[^]

Numerator (Who is included in the measurement for postsecondary enrollment):

- **THEC:** Any student with a post high school graduation enrollment record at any post-secondary institution, including TCAT.
- **ADVANCE865:** Any student with a post high school enrollment record at any post-secondary institution, including TCAT.

[^]Federal definition of high school graduate is any student who receives a diploma AND completes either Algebra II, Chemistry OR Physics.

GRADUATES FIRST, ALWAYS.



DJIMON JACKSON
Brownsville, Tennessee
Hometown
TCAT Whiteville
Alma Mater
Industrial Maintenance
Program

"I am proud to say that my brother is attending TCAT this fall because of me! I love that my degree allows me to serve many roles, and I get paid well."



GRACE RAMOS
Clarksville, Tennessee
Hometown
Austin Peay
Alma Mater
Accounting
Major

"My family now sees college as an option. Before I went, they did not think college was an option for our family. Financial education helped me get to where I am today!"



ANELA DENIC
Knoxville, Tennessee
Hometown
Pellissippi State &
UT Knoxville
Alma Mater
Speech Pathology
Major

"Being a first-generation student helped pave a path for my little brother. I am now pursuing a master's degree. My family has shown their support and love every step of the way."



The mission of tnAchieves is to enhance post-secondary opportunities and outcomes by providing **holistic student supports** rooted in **community** and **accountability**.

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